

# **Birmingham Diocesan Multi-Academy Trust**

## **School Improvement Offer**

**2021 – 2022**

Please note:

**Due to the current unprecedented crisis we anticipate that the courses set out below should go ahead but we reserve the right to amend or cancel if needed.**

**Please look out for other training opportunities that will be sent out separately to this brochure.**

## Contents:

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## **BDMAT training courses and network meetings 2021-2022**

### **ECT Training led by Sam Cosgrove and Charlotte Ward Lewis**

**(and NQT's who have yet to complete their NQT year)**

**Each session will cover a variety of topics linked to the Early Career Framework which will enable Early Career Teachers (ECT) to further develop their pedagogical knowledge and practical skills around teaching and learning.**

***For BDMAT schools, these sessions complement the training provided by Ambition Institute.***

Further sessions may be led by experienced teachers or consultants who have a proven track record in their specialist area. These will include training from Beacon School Support for robust behaviour strategies and Faye Whittle for supporting SEND pupils in class. Jill Stolberg will lead a session on developing practical and informative ways to teach RE, and how working in a Church school will differ to that of a non-faith setting.

Autumn Term Session 1:

**Date:           Wednesday 15<sup>th</sup> September 2021**

**(Welcome and introduction to working in church schools)**

**Time:           9.30am – 10.30am (followed by ECT training from Ambition Institute  
10.30am – 4pm)**

**Venue:         CCSA**

**Date:           Tuesday 19<sup>th</sup> October 2021**

**Time:           9.30am – 4.00pm**

**Venue:         CCSA**

Autumn Term Session 2:

**Date:** **Tuesday 7<sup>th</sup> December 2021**

**Time:** 9.30am – 12.30pm

**Venue:** CCSA

Spring Term Session 1:

**Date:** **Tuesday 15<sup>th</sup> February 2022**

**Time:** 9.30am – 12.30pm

**Venue:** CCSA

Spring Term Session 2:

**Date:** **Tuesday 5<sup>th</sup> April 2022**

**Time:** 9.30am – 12.30pm

**Venue:** CCSA

Summer Term Session 1:

**Date:** **Tuesday 24<sup>th</sup> May 2022**

**Time:** 9.30am – 12.30pm

**Venue:** CCSA

Summer Term Session 2:

**Date:** **Tuesday 12<sup>th</sup> July 2022**

**Time:** 9.30am – 4.30pm

**Venue:** CCSA

**Cost:** £180 all sessions for BDMAT schools  
£200 all sessions for BDMAT affiliated/Diocesan partnership schools  
£500 all sessions for non-BDMAT affiliated/Diocesan partnership schools

**Contact:** [enquiries@bdmat.org.uk](mailto:enquiries@bdmat.org.uk) (BDMAT and BDMAT affiliated)  
[rachelr@cofebirmingham.com](mailto:rachelr@cofebirmingham.com) (Diocese partnership and non - partnership schools)

### **NQT +1 (Previously RQTs) – led by Sam Cosgrove**

The Department for Education have recognised that NQT's +1 will need support due to the limitations placed on them by the pandemic and as such are funding schools so that they may continue to develop their NQT's +1. This is the equivalent of an extra 5% PPA time.

Teachers new to role have had an unprecedented level of disruption to their training and first year of teaching. This course will support those new to the profession in ensuring that they are given all the tools possible to become the very best teachers of the future. Using the Early Career Framework tools, and the BDMAT Teaching and Learning toolkit. We will unpick quality first teaching and determine how this exemplified in their day to day practice.

#### **Autumn Term:**

**Date:** **Wednesday 22<sup>nd</sup> September 2021**

**Time:** 9.30am – 3.30pm

**Venue:** All Saints, 1 Colmore Row

**Date:** **Wednesday 17<sup>th</sup> November 2021**

**Time:** 9.30am – 3.30pm

**Venue:** All Saints, 1 Colmore Row

**Spring Term:**

**Date:** **Wednesday 2<sup>nd</sup> February 2022**

**Time:** 9.30am – 3.30pm

**Venue:** CCSA

**Date:** **Wednesday 30<sup>th</sup> March 2022**

**Time:** 9.30am – 3.30pm

**Venue:** CCSA

**Summer Term:**

**Date:** **Friday 20<sup>th</sup> May 2022**

**Time:** 9.30am – 3.30pm

**Venue:** CCSA

**Date:** **Wednesday 13<sup>th</sup> July 2022**

**Time:** 9.30am – 3.30pm

**Venue:** CCSA

**Cost:** £180 all sessions for BDMAT schools

£250 all sessions for BDMAT affiliated/Diocesan partnership schools

£300 all sessions for non-BDMAT affiliated/Diocesan partnership schools

**Contact:** [enquiries@bdmat.org.uk](mailto:enquiries@bdmat.org.uk) (BDMAT and BDMAT affiliated)  
[rachelr@cofebirmingham.com](mailto:rachelr@cofebirmingham.com) (Diocese partnership and non -  
partnership schools)

## Leadership & Networks

### Deputy Heads' & Assistant Heads Network: Charlotte Ward Lewis & Sam Cosgrove

A chance for Deputy Heads and Assistant Heads to meet to enter professional dialogue around their roles, share good practice and deepen their understanding of aspects of leadership. External speakers may be invited, and time will be given to ensure leaders are kept current with new initiatives and news shared.

**There will be two groups -**

#### **Group 1: Recently appointed or new to role**

This network is aimed at those who are new to role in recent years. We will work with leaders to understand the difference between leadership and management, provide support to become effective leaders and allow time to explore the 'hidden' aspect of leadership that the role involves.

#### **Group 2: Getting ready for Headship – Moving from Manager to Leader**

This network is aimed at those who are looking to take the next step into headship. We will delve into leadership in the 21<sup>st</sup> century, invite established headteachers and new to role headteachers to talk about their experiences and work with the network to identify professional development areas they wish to develop further.

#### **Autumn Term:**

##### **Group 1:**

**Date:** Tuesday 14<sup>th</sup> September 2021

**Time:** 9.30am – 12.30pm

**Venue:** CCSA

##### **Group 2:**

**Date:** Tuesday 14<sup>th</sup> September 2021

**Time:** 1.30pm – 4.30pm

**Venue:** CCSA



## **Autumn Term Session 2:**

### **Group 1:**

**Date:** Friday 24<sup>th</sup> November

**Time:** 9.30am – 12.30pm

**Venue:** CCSA

### **Group 2:**

**Date:** Friday 24<sup>th</sup> November

**Time:** 1.30pm – 4.30pm

**Venue:** CCSA

## **Spring Term:**

**KEEP THE DATE - 21<sup>st</sup> March – 22<sup>nd</sup> March 2022**

**Deputy & Assistant Head's Conference – Led by Sam Cosgrove & Charlotte Ward Lewis**

**This will be a two day conference where leaders can come together in the peaceful surroundings of Launde Abbey. Further details will be sent out nearer the time.**

## **Summer Term:**

**All together for the last session of the academic year**

**Date:** Wednesday 29<sup>th</sup> June 2022

**Time:** 9.30am – 3.00pm

**Venue:** CCSA

**Cost:** No charge for BDMAT schools

£50 per sessions for BDMAT affiliated/Diocesan partnership schools

£70 per sessions for non-BDMAT affiliated/Diocesan partnership schools

**To attend:** Deputy Headteachers and Assistant Headteachers

**Contact:** [enquiries@bdmat.org.uk](mailto:enquiries@bdmat.org.uk)

## **Curriculum Network: Led by Lisa McIntosh**

This network has been established over a number of years; however, newcomers will find it equally beneficial as we look at ensuring that schools are kept up to date with new initiatives. The network supports curriculum leaders in ensuring the school's curriculum offer is broad and balanced, celebrates diversity and equality and gives pupils opportunities to deepen previous learning whilst building a new knowledge base and skill set.

For those schools that use Fischer Family Trust, there will also be a 'sub -group' where we review the curriculum assessment tracker.

### **Autumn Term:**

**Date:** **Friday 22<sup>nd</sup> October 2021**

**Time:** 1.30pm - 4.30pm

**Venue:** Online

### **Spring Term:**

**Date:** **Friday 4<sup>th</sup> February 2022**

**Time:** 1.30pm - 4.30pm

**Venue:** Online

### **Summer Term:**

**Date:** **Friday 6<sup>th</sup> May 2022**

**Time:** 1.30pm - 4.30pm

**Venue:** Online

**Cost:** No charge for BDMAT schools,  
£30 per session for BDMAT affiliated schools  
£50 per session for non-BDMAT schools

**To attend:** Curriculum Leaders

**Contact:** [enquiries@bdmat.org.uk](mailto:enquiries@bdmat.org.uk)

## Early Years' Network Meetings: Led by Tammy Smith & Alison Currin

### **Each EYFS Network meeting will offer a training element:**

Session One: The Role of the Adult

Session Two: The Learning Environment

Session Three: CCSA

### **A Networking element:**

A chance to share ideas and good practice with like-minded colleagues.

### **A moderation element:**

Group moderation of key learning areas and aspects.

### **Autumn Term:**

**Date:** Monday 20<sup>th</sup> September 2021

**Time:** 9.30am – 12.30pm

**Venue:** CCSA

**To attend:** All EYFS Practitioners

**Date:** Monday 20<sup>th</sup> September 2021

**Time:** 1.30pm – 4.30pm

**Venue:** CCSA

**To attend:** EYFS Leads only

### **Spring Term:**

**Date:** Monday 17<sup>th</sup> January 2022

**Time:** 9.30am – 12.30pm

**Venue:** CCSA

**To attend:** All EYFS Practitioners



**Date:** Monday 17<sup>th</sup> January 2022

**Time:** 1.30pm – 4.30pm

**Venue:** CCSA

**To attend:** EYFS Leads only

**Summer Term:**

**Date:** Tuesday 21<sup>st</sup> June 2022 – EYFS Moderation

**Time:** 9.30am – 4.30pm

**Venue:** CCSA

**To attend:** EYFS Leads only

**Cost:** No charge for BDMAT schools  
£30 per session for BDMAT affiliated schools  
£50 per session for non-BDMAT schools

**Contact:** [enquiries@bdmat.org.uk](mailto:enquiries@bdmat.org.uk)

## SENCO Network - Training & Updates: Faye Whittle, Inclusion Consultant

These termly meetings will focus on the following aims:

- to develop leadership and management skills considering different levels of experience.
- an agenda that is driven by the schools' SEND related areas of development to improve outcomes for children with SEND.
- to be a forum for sharing good practice and expertise.
- to provide an opportunity to look in detail at current research in SEND.
- to provide a sounding board for issues that are emerging within schools and take a collaborative and solution-based approach to improvement.
- to develop 'common' processes, where appropriate e.g., reviews, transition, policies; and
- to provide access to specialist / expert support and resources.

**Autumn Term:**

**Date:** **Wednesday 6<sup>th</sup> October 2021**

**Time:** 9.30am – 12.30pm

**Venue:** All Saints, 1 Colmore Row

**Date:** **Wednesday 1<sup>st</sup> December 2021**

**Time:** 9.30am – 12.30pm

**Venue:** All Saints, 1 Colmore Row

**Spring Term:**

**Date:** **Tuesday 29<sup>th</sup> March 2022**

**Time:** 9.30am – 12.30pm

**Venue:** CCSA

**Summer Term:**

**Date:** **Thursday 7<sup>th</sup> July 2022**

**Time:** 9.30am – 12.30pm

**Venue:** CCSA

**Cost:** £40 per session for BDMAT schools  
£50 per session for BDMAT affiliated schools  
£65 per session for non-BDMAT schools  
Places limited

**To attend:** SENCOs

**Contact:** [enquiries@bdmatrix.org.uk](mailto:enquiries@bdmatrix.org.uk)



## Subject Champion Training: Led by Lisa McIntosh

This package of professional development is targeted at teachers, who are responsible for a subject and are new to the role. Over three half day sessions you will work on establishing a clear vision for your subject area. We will explore your role and your responsibilities and create an action plan. We will look at a range of monitoring evidence, look at how to give effective feedback to colleagues and use this to evaluate what has been implemented. We will discuss how to bring about change effectively. During the final session we will look at OFSTED's evaluation schedule for subject deep dives and look at how to report to stakeholders the impact you have made on your subject.

**Date:** Thursday 4<sup>th</sup> November 2021

**Time:** 1.30pm – 4.30pm

**Venue:** CCSA

**Date:** Thursday 27<sup>th</sup> January 2022

**Time:** 1.30pm – 4.30pm

**Venue:** CCSA

**Date:** Thursday 3<sup>rd</sup> March 2022

**Time:** 1.30pm – 4.30pm

**Venue:** CCSA

**To attend:** Teachers and NQTs who want to improve their understanding of being a subject champion.

**Cost:** No charge for BDMAT schools  
£60 per session for BDMAT affiliated schools  
£75 per session for non-BDMAT schools

**Contact:** [enquiries@bdmat.org.uk](mailto:enquiries@bdmat.org.uk)

## New to Years 2 and 6 Training: Led by Louise Darby and Kayleigh Powers

### New to Year 2

This meeting focuses on the preparation, administration and recording and reporting arrangements for SATS. Colleagues will have a chance to network and share successes and any worries or concerns they currently face then the meeting will focus on the end of KS1 SATS and what this involves as well as important things to consider.

**Date:** Tuesday 8<sup>th</sup> March 2022

**Time:** 9.30am – 12.30pm

**Venue:** CCSA

**To attend:** Those new to Year 2

### New to Year 6

This meeting focuses more on the preparation, administration and recording and reporting arrangements for SATS. Colleagues will have a chance to network and share successes and any worries or concerns they currently face then the meeting will focus on SATS and be broken down as follows: Access arrangements guidance, test administration guidance, submitting teacher assessment data, P-Scales and Pre-Key Stage 2 Standards for those working below the tests and assessment and reporting arrangements.

**Date:** Tuesday 8<sup>th</sup> March 2022

**Time:** 1.30pm – 4.30pm

**Venue:** CCSA

**To attend:** Those new to Year 6

## Year 6 SAT Project

Following the positive response to the work previously led by Neil Scott, Andrew Sumner and Alison Howell to raise standards in Year 6, the SAT project will continue this year. This professional development session will follow the submission of SAT test results and include practical ideas on how to raise attainment of year 6 pupils in reading, SPaG and maths. The CPD provided will be based on findings from the test paper analysis:

Teachers will need to bring:

- Laptops
- Test results recorded on the analysis grid sent out to schools

#### **Central Hub:**

**Date:** **Tuesday 16<sup>th</sup> November 2021**

**Time:** 1:30 - 4.30pm

**Venue:** Holy Trinity Primary School, 1 Havelock Rd, Handsworth, Birmingham B20 3LP

#### **Warwickshire and Solihull Hub**

**Date:** **Wednesday 17<sup>th</sup> November 2021**

**Time:** 1:30 - 4.30pm

**Venue:** Woodside Primary School, Maypole Lane, Grendon, Atherstone, Warwickshire, CV9 2BS

#### **South Hub**

**Date:** **Thursday 18<sup>th</sup> November 2021**

**Time:** 1:30 - 4.30pm

**Venue:** Hawkesley Primary School, 376 Shannon Road, Kings Norton, Birmingham, B38 9TR



## **Roles and Responsibilities of Teaching Assistants and Effective Interactions: Led by Lisa McIntosh**

This package of professional development is targeted for teaching assistants to provide opportunities to recap, embed and reflect on their role and responsibilities over three half day sessions. The training will include information on scaffolding, giving effective feedback, maximising the interactions you have with pupils.

Links will be made to research including the EEF toolkit: 'Making Effective Use of Teaching Assistants'.

**Date:** **Tuesday 9<sup>th</sup> November 2021**

**Time:** 1.30pm - 4.30pm

**Venue:** CCSA

**Date:** **Tuesday 25<sup>th</sup> January 2022**

**Time:** 1.30pm - 4.30pm

**Venue:** CCSA

**Date:** **Wednesday 2<sup>nd</sup> March 2022**

**Time:** 1.30pm - 4.30pm

**Venue:** CCSA

**Cost:** £60 per person for BDMAT schools  
£70 per person for BDMAT affiliated schools  
£85 per person for non-BDMAT schools  
Places Limited

**To attend:** Teaching assistants

**Contact:** [enquiries@bdmat.org.uk](mailto:enquiries@bdmat.org.uk)

## Subject Specific

### Maths Training: Led by Louise Darby

The meetings include a mixture of; networking opportunities, updates, data monitoring, training, feedback, and examining the impact of any actions undertaken.

The training elements of the meetings are subject to change and are dependent upon and reactive to, the needs that become apparent during the hub meetings. Current provisional training for 2021/22 to include visioning, self-evaluation, action planning, variation, unpicking the OFSTED research review paper and reflecting upon current practice in school because of the findings, coherence, models and images used and how these are sequenced for progression throughout the school.

CPD is always research based and aims to give information as well as practical ideas to take back to school. Each meeting ends with a small number of actions based on the training to complete before the next meeting.

Dependent upon COVID restrictions, the long-term aim is for maths leads to complete learning walks across other schools, providing challenge and opportunities to be a critical friend.

#### **Autumn Term:**

**Date:** **Tuesday 28<sup>th</sup> September 2021**

**Time:** 9.30am - 12.30pm

**Venue:** CCSA

**To attend:** All teachers

**Date:** **Tuesday 28<sup>th</sup> September 2021**

**Time:** 1.30pm - 4.30pm

**Venue:** CCSA



**To attend:** Maths Leads

**Spring Term:**

**Date:** **Tuesday 29<sup>th</sup> March 2022**

**Time:** 9.30am - 12.30pm

**Venue:** CCSA

**To attend:** All teachers

**Date:** **Tuesday 29<sup>th</sup> March 2022**

**Time:** 1.30pm - 4.30pm

**Venue:** CCSA

**To attend:** Maths Leads

**Summer Term:**

**Date:** **Tuesday 28<sup>th</sup> June 2022**

**Time:** 9.30am - 12.30pm

**Venue:** CCSA

**To attend:** All teachers

**Date:** **Tuesday 28<sup>th</sup> June 2022**

**Time:** 1.30pm - 4.30pm

**Venue:** CCSA

**To attend:** Maths Leads

**Cost:** No charge for BDMAT schools  
£60 per session for BDMAT affiliated schools  
£75 per session for non-BDMAT schools

**Contact:** [enquiries@bdmatt.org.uk](mailto:enquiries@bdmatt.org.uk)

### Maths Moderation week

These sessions enable class teachers to bring the work and evidence from the three chosen children to be moderated with a group of colleagues from other schools within BDMAT.

We are proposing that staff meeting for that week be allocated to maths moderation, with staff using this time to attend the moderation meetings at a central location within their hub. The meetings have been staggered across the week to enable the facilitator from the central team to attend the meetings. This will run over the course of 3 days from and will follow the same format as the recent writing moderation.

The beginning of the session will include training linked to the maths statements appropriate to the age groups. The remaining time will be to moderate samples of work with colleagues across the Trust. The meetings will be led by Lisa McIntosh, Kayleigh Powers and Louise Darby.

**Date:** **Week commencing 6<sup>th</sup> December 2021**

**Further date to be confirmed.**

### English Training - Led by Kaleigh Powers

These meetings include a mixture of; networking opportunities, updates, data monitoring, training, feedback, and the chance to examine the impact of any actions undertaken.

The training elements of the meetings are subject to change and are dependent upon and reactive to, the needs that become apparent during the hub meetings.

CPD is always research based and aims to give information as well as practical ideas to take back to school. Each meeting ends with a small number of actions based on the training to complete before the next meeting.



**Autumn Term:**

**Date:** **Wednesday 6<sup>th</sup> October 2021**

**Time:** 9.30am - 12.30pm

**Venue:** CCSA

**To attend:** All teachers

**Date:** **Wednesday 6<sup>th</sup> October 2021**

**Time:** 1.30pm - 4.30pm

**Venue:** CCSA

**To attend:** English Leads

**Spring Term:**

**Date:** **Tuesday 15<sup>th</sup> March 2022**

**Time:** 9.30am - 12.30pm

**Venue:** CCSA

**To attend:** All teachers

**Date:** **Tuesday 15<sup>th</sup> March 2022**

**Time:** 1.30pm - 4.30pm

**Venue:** CCSA

**To attend:** English Leads



**BDMAT**  
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Multi-Academy Trust

**Cost:** No charge for BDMAT schools  
£60 per session for BDMAT affiliated schools  
£75 per session for non-BDMAT schools

**Contact:** [enquiries@bdmatt.org.uk](mailto:enquiries@bdmatt.org.uk)

### **English Moderation Week**

These sessions enable class teachers to bring the work and evidence from the three chosen children to be moderated with a group of colleagues from other schools within BDMAT. Each session will begin with a training element followed by guidance on the moderation process and finally the moderation.

**January 10<sup>th</sup> - 13<sup>th</sup> 2022**

**April 4<sup>th</sup> - 6<sup>th</sup> 2022**

**June 13<sup>th</sup> - 15<sup>th</sup> 2022**

**Date:** Monday, Tuesday, Wednesday

**Time:** 2.30pm - 4.30pm

### **Conquering Pupil Disruption & Promoting Positive Attitudes to**

#### **Learning: Led by Jason Bangbala - JEB Educational Consultancy**

During this fun, down to earth, no-nonsense, and interactive session, delegates will be provided with a whole toolkit of simple, practical and realistic strategies. These can be implemented the very next day, in their own practice and across the whole school, to de-escalate and diffuse any inappropriate behaviour quickly, effectively, and non-confrontationally. You will also be provided with a complete range of individual and whole school practical ideas to prevent any inappropriate behaviour occurring in the first place and create a positive climate for learning.

Delegates will also have the tools and strategies to support pupils to have a 'can do' attitude to learning where they are independent, resilient, take risks and have a growth mindset.

Delegates will be provided with a template to ensure that good behaviour in the classroom is transferred onto the playground and around school in general.

**Date:** **Wednesday 13<sup>th</sup> October 2021**

**Time:** 9.30am - 3.30pm

**Venue:** CCSA

**Cost:** £60 per person for BDMAT schools  
£70 per person for BDMAT affiliated schools  
£85 per person for non-BDMAT schools  
Places limited

**To attend:** These courses are suitable for both primary and secondary staff at all stages of their career from Teaching Assistants to NQT's to Class teachers to Senior Leaders responsible for driving a whole school consistent approach to behaviour for learning across the school.

**Contact:** [enquiries@bdat.org.uk](mailto:enquiries@bdat.org.uk)

### **Charanga: Led by Timothy Bond**

The aims of this course are that teaching staff become familiar with the Charanga resource and to be able to use it confidently in schools to promote music.

During the day you will be using Charanga to look at SEND, Ofsted preparation, Singing/Whole School Singing and composition and will also be taking a look at how Charanga and other Schemes of Work can be used to support the Music Curriculum and look towards preparing subject leaders for Deep Dives.

This course would be useful for Music Leaders especially but is open to all teachers who want to improve their skills of teaching music and NQTs who would like to get more from their teaching.



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**Date:** TBC

**Time:** 9.30am - 3.15pm

**Venue:** CCSA

**Cost:** £60 per person for BDMAT schools  
£70 per person for BDMAT affiliated schools  
£85 per person for non-BDMAT schools  
Places limited

**To attend:** Music Leaders, teachers and NQTs who want to improve their skills of teaching music and would like to get more from their teaching.

**Contact:** [enquiries@bdmatt.org.uk](mailto:enquiries@bdmatt.org.uk)



## Training courses and network meetings for BDMAT Schools only

### BDMAT Chair and Vice Chair of LAB Meetings: Christopher Mansell

A termly opportunity for chairs of our Local Academy Boards to meet to discuss issues within their own schools and support in the development of BDMAT.

#### **Autumn Term:**

**Date:** **Wednesday 13<sup>th</sup> October 2021**

**Time:** 6.00pm - 7.30pm

**Venue:** Online

#### **Spring Term:**

**Date:** **Wednesday 9<sup>th</sup> March 2022**

**Time:** 6.00pm - 7.30pm

**Venue:** Online

#### **Summer Term:**

**Date:** **Wednesday 11<sup>th</sup> May 2022**

**Time:** 6.00pm - 7.30pm

**Venue:** Online

**Cost:** *No charge*

**To attend:** *BDMAT Chairs of Governors*

**Contact:** [enquiries@bdmat.org.uk](mailto:enquiries@bdmat.org.uk)

## **BAME Forum**

We pride ourselves on being an equal opportunities employer and we want all staff to succeed and enjoy working for BDMAT. With this in mind we have formed a network for Black, Asian and Minority Ethnic group staff, currently working on ideas and structures to implement mentoring for BAME staff and on developing history curricula in our schools so that they truly represent the history of modern Britain.

### **Autumn Term:**

**Date:** **Monday 4<sup>th</sup> October 2021**

**Time:** 4.00pm – 5.00pm

**Venue:** Online

### **Spring Term:**

**Date:** **Monday 31<sup>st</sup> January 2022**

**Time:** 4.00pm – 5.00pm

**Venue:** Online

### **Summer Term:**

**Date:** **Monday 16<sup>th</sup> May 2022**

**Time:** 4.00pm – 5.00pm

**Venue:** Online

**To attend:** Open to all

**Contact:** [enquiries@bdmat.org.uk](mailto:enquiries@bdmat.org.uk)

### LGBTQ+ Forum

BDMAT have also formed the LGBTQ+ forum for those staff that associate themselves with LGBTQ+ and 'allies', allies are those who are not LGBTQ+ themselves but are interested in supporting their colleagues to create real diversity and equality in our schools and Central Team.

#### **Autumn Term:**

**Date:** **Monday 18<sup>th</sup> October 2021**

**Time:** 4.00pm – 5.00pm

**Venue:** Online

#### **Spring Term:**

**Date:** **Monday 14<sup>th</sup> February 2022**

**Time:** 4.00pm – 5.00pm

**Venue:** Online

#### **Summer Term:**

**Date:** **Monday 23<sup>rd</sup> May 2022**

**Time:** 4.00pm – 5.00pm

**Venue:** Online

**To attend:** Open to all

**Contact:** [enquiries@bdiocesan.org.uk](mailto:enquiries@bdiocesan.org.uk)

## Staff Forum

BDMAT has a great deal of contact with its senior leaders and many of its teachers but not with all groups of staff. To ensure that BDMAT is hearing the voices of all its staff we have formed a staff forum that will meet once a term. The forum group comprises two staff representatives from each school. These representatives are not leaders at their schools or union representatives, as they will be consulted through different mechanisms.

### **Autumn Term:**

**Date:** **Monday 8<sup>th</sup> November 2021**

**Time:** 2.00pm – 3.00pm

**Venue:** Online

### **Spring Term:**

**Date:** **Monday 7<sup>th</sup> March 2022**

**Time:** 2.00pm – 3.00pm

**Venue:** Online

### **Summer Term:**

**Date:** **Monday 4<sup>th</sup> July 2022**

**Time:** 2.00pm – 3.00pm

**Venue:** Online

**To attend:** Staff Forum representatives

**Contact:** [enquiries@bdmat.org.uk](mailto:enquiries@bdmat.org.uk)

## **BDMAT Heads' Network**

These network meetings will comprise of training for headteachers, 'business' aspects and give an opportunity for headteachers to have an input into the development of BDMAT.

### **Autumn Term:**

**Date:** **Wednesday 20<sup>th</sup> October 2021**

**Time:** 10.00am – 12.30pm

**Venue:** Easter / Ascension

**Date:** **Wednesday 1<sup>st</sup> December 2021**

**Time:** 10.00am – 12.30pm

**Venue:** Online

### **Spring Term:**

**Date:** **Wednesday 26<sup>th</sup> January 2022**

**Time:** 10.00am – 12.30pm

**Venue:** Online

**Date:** **Wednesday 16<sup>th</sup> March 2022**

**Time:** 10.00am – 12.30pm

**Venue:** Easter / Ascension

### **Summer Term:**

**Date:** **Wednesday 4<sup>th</sup> May 2022**

**Time:** 10.00am – 12.30pm

**Venue:** Easter / Ascension



**BDMAT**  
Birmingham Diocesan  
Multi-Academy Trust

**Date:** Wednesday 6<sup>th</sup> July 2022

**Time:** 10.00am – 12.30pm

**Venue:** Online

**To attend:** Headteachers

**Contact:** [enquiries@bdmat.org.uk](mailto:enquiries@bdmat.org.uk)

**BDMAT Headteachers' Residential Conference:**  
**Christopher Mansell**

**Date:** 20<sup>th</sup> - 21<sup>st</sup> June 2022

**Venue:** *Launde Abbey Christian Retreat and Conference Centre, East Norton,  
Leicestershire LE7 9XB*

**Cost:** *No charge*

**To attend:** *BDMAT Headteachers*

**Contact:** [s.benbow@bdmat.org.uk](mailto:s.benbow@bdmat.org.uk)

## Recently joined/new to BDMAT Headteachers Induction

This is a programme led by Christopher Mansell along with BDMAT headteachers where you will be welcome to the MAT.

### **Autumn Term:**

**Date:** Thursday 9<sup>th</sup> September 2021

**Time:** 1.00pm

**Venue:** Easter / Ascension

**Date:** Wednesday 3<sup>rd</sup> November 2021

**Time:** 1.15pm

**Venue:** Harvest

### **Spring Term:**

**Date:** Wednesday 26<sup>th</sup> January 2022

**Time:** 1.15pm

**Venue:** Online

**Date:** Wednesday 9<sup>th</sup> March 2022

**Time:** 1.15pm

**Venue:** Harvest

### **Summer Term:**

**Date:** Wednesday 4<sup>th</sup> May 2022

**Time:** 1.15pm

**Venue:** All Saints



**BDMAT**  
Birmingham Diocesan  
Multi-Academy Trust

**Date:** Wednesday 8<sup>th</sup> June 200

**Time:** 1.15pm

**Venue:** All Saints

**To attend:** Those new to the Trust

**Contact:** [s.benbow@bdmat.org.uk](mailto:s.benbow@bdmat.org.uk)





## **Birmingham Diocesan Multi-Academy Trust**

**1 Colmore Row**

**Birmingham**

**B3 2BJ**

**0121 426 0403**

[enquiries@bdmat.org.uk](mailto:enquiries@bdmat.org.uk)

**Please note: Charges quoted are per person, per session.**

**At least 1 week's notice will be required to cancel places booked without incurring a charge.**

### **BeCo**

If you are responsible for leading on behaviour in your school, come and join us to hear the latest training and advice around pupils with SEMH needs. Each session will be half training and half workshop based – so there will also be opportunities to talk about the most prominent



behaviour issues in your schools and discuss ideas and strategies on how to move forward.

**Autumn Term: Managing Pupils with ADHD**

**Date:** Tuesday 19<sup>th</sup> October 2021

**Time:** 9:30am – 12.30pm

**Venue:** Colmore Row

**Spring Term: Graduated response to SEMH**

**Date:** Wednesday 9<sup>th</sup> February 2022

**Time:** 9:30am – 12.30pm

**Venue:** Colmore Row

**Summer Term: Improving Lunchtime Behaviour**

**Date:** Thursday 19<sup>th</sup> May 2022

**Time:** 9:30am – 12.30pm

**Venue:** Colmore Row