

Birmingham Diocesan Multi-Academy Trust

School Improvement Offer

2020 – 2021



Please note:

Due to the current unprecedented crisis the training package is still to be fully formed. Although we anticipate that the courses set out below should go ahead we reserve the right to amend or cancel if needed.

Please look out for other training opportunities that will be sent out separately to this brochure.

BDMAT training courses and network meetings 2020-2021

All face to face sessions will have been risk- assessed and will be socially distanced.

Charanga: Led by Timothy Bond

The aims of this course are that teaching staff become familiar with the Charanga resource and to be able to use it confidently in schools to promote music.

During the day you will be using Charanga to look at SEND, Ofsted preparation, Singing/Whole School Singing and composition and will also be taking a look at how Charanga and other Schemes of Work can be used to support the Music Curriculum and look towards preparing subject leaders for Deep Dives.

This course would be useful for Music Leaders especially but is open to all teachers who want to improve their skills of teaching music and NQTs who would like to get more from their teaching.

Date: **Tuesday 2nd February 2021**

Time: 9.30am - 3.15pm

Venue: To be confirmed

Cost: £50 per person for BDMAT schools
£60 per person for BDMAT affiliated schools
£75 per person for non-BDMAT schools
Places limited

To attend: Music Leaders, teachers and NQTs who want to improve their skills of teaching music and would like to get more from their teaching

Contact: k.bibi@bdmatschools.com

Conquering Pupil Disruption & Promoting Positive Attitudes to Learning: Led by Jason Bangbala - JEB Educational Consultancy

During this fun, down to earth, no-nonsense, and interactive session, delegates will be provided with a whole toolkit of simple, practical and realistic strategies. These can be implemented the very next day, in their own practice and across the whole school, to de-escalate and diffuse any inappropriate behaviour quickly, effectively, and non-confrontationally. You will also be provided with a complete range of individual and whole school practical ideas to prevent any inappropriate behaviour occurring in the first place and create a positive climate for learning.

Delegates will also have the tools and strategies to support pupils to have a 'can do' attitude to learning where they are independent, resilient, take risks and have a growth mindset.

Delegates will be provided with a template to ensure that good behaviour in the classroom is transferred onto the playground and around school in general.

Date: **Tuesday 16th March 2021**

Tuesday 8th June 2021

Time: 9.00am - 3.30pm

Venue: To be confirmed

Cost: £50 per person for BDMAT schools
£60 per person for BDMAT affiliated schools
£75 per person for non-BDMAT schools
Places limited

To attend: These courses are suitable for both primary and secondary staff at all stages of their career from Teaching Assistants to NQT's to Class teachers to Senior Leaders responsible for driving a whole school consistent approach to behaviour for learning across the school.

Contact: k.bibi@bdmatschools.com

Curriculum Network

Led by Sam Cosgrove

This is a continuation of the network that has been established over the last two years but new comers will find it equally beneficial with a focus on 'COVID catch up', blended learning and actions for schools to build towards ensuring a broad and balanced curriculum in the spring/summer.

For those schools that use Fischer Family Trust, there will also be a 'sub -group' where we review the curriculum assessment tracker.

Date: 1st October 2020 9.30am – 12.00pm (Zoom)

3rd December 2020

4th February 2021

24th June 2021

Time: 1.30pm - 4.30pm

Venue: Venue to be confirmed

Cost: No charge for BDMAT schools,
£30 per session for BDMAT affiliated schools
£50 per session for non-BDMAT schools

To attend: Curriculum Leaders

Contact: k.bibi@bdmatschools.com

Deputy Heads' Network: Charlotte Ward Lewis & Sam Cosgrove

New to role: This year we are starting a 'New to Deputy/Assistant Headship' Network as we realise that this network may require different support to that of our established network. Please ensure that the correct session is booked.

Established group: A chance for Deputy Heads and Assistant Heads to meet to enter professional dialogue around their roles, share good practice and deepen their understanding around some aspects of leadership. External speakers will sometimes be invited and there will also be an element ensuring we are all up to date with any new initiatives, news, or updates.

Date:

New Deputy Heads and Assistant Heads

Wednesday 7th October 2020 (1.00 pm – 4.00pm)

Christ Church Sparkbrook, Farm Road, Sparkbrook, Birmingham B11 1LS

Wednesday 18th November 2020 (9.00am – 12pm)

Venue to be confirmed

Spring Date to be confirmed

Wednesday 23rd June 2021

Venue to be confirmed

Established Deputy Head Network

Monday 28th September 2020 (1.00pm – 4pm)

Via Zoom

Wednesday 18th November 2020 (1.00pm – 4pm)

Via Zoom

Spring Date to be confirmed

Wednesday 23rd June 2021 (1.00pm – 4pm)

Venue TBC

- Cost:** No charge for BDMAT schools
£30 per session for BDMAT affiliated schools
£50 per session for non-BDMAT schools
- To attend:** Deputy Headteachers and Assistant Headteachers
- Contact:** k.bibi@bdmatschools.com

Early Years' Network Meetings: Led by Tammy Smith, Mark Carr & Alison Currin

Supporting Children with SEND in the Early Years

An opportunity for Early Years Foundation Stage leaders to:

- Understand statutory guidance for SEND in Early Years provision,
- Support practitioners in working with children and parents/carers,
- Suggest what effective practice for SEND children in EYFS could look like,
- Aid discussions with SENCOs when discussing the individual needs of children.
- Share ideas and good practice with colleagues.

Date: **Tuesday 22nd September 2020 (South)**

Thursday 24th September (Central)

Friday 25th September (Warwickshire)

Time: 9.30am – 12.00pm

Venue: Zoom (Invites will be sent)

- Cost:** No charge for BDMAT schools
£30 per session for BDMAT affiliated schools
£50 per session for non-BDMAT schools



To attend: EYFS Leads

Contact: k.bibi@bdmatschools.com

NQT Training led by Sam Cosgrove and Charlotte Ward Lewis

Each session will cover a variety of topics to enable NQTs to further develop their pedagogical knowledge and practical skills around teaching and learning.

For BDMAT schools, these sessions complement the training provided by the Early Career Framework and TeachFirst.

Sessions will be led by experienced teachers or consultants who have a proven track record in their specialist area. These will include training from Beacon School Support for robust behaviour strategies and Faye Whittle for supporting SEND pupils in class. Jill Stolberg will lead a session on developing practical and informative ways to teach RE, and how working in a Church school will differ to that of a non-faith setting.

Autumn Term Session 1:

Date: **Tuesday 15th September 2020**

Time: 9.00am – 12.30pm or 1:00pm – 4.30pm

Venue: Polesworth Abbey, High St, Polesworth, Tamworth, B78 1DU

OR

Date: **Wednesday 16th September 2020**

Time: 9.00am – 12.30pm or 1:00pm – 4.30pm

Venue: St John's Church Centre, 1 St Johns Walk, Perry Barr, Birmingham, B42 2LE

Autumn Term Session 2: Well Being

Date: **Tuesday 20th October 2020**

Time: 9.00am – 12.30pm or 1:00pm – 4.30pm

Venue: To be confirmed



Autumn Term Session 3: Behaviour and SEND

Date: **Tuesday 3rd November 2020**

Time: 9.30am – 4.30pm

Venue: To be confirmed

Cost: **For all sessions (equivalent to four full days) £180**

Spring and Summer Term sessions will be confirmed as soon as possible

Contact: rachelr@cofebirmingham.com

Middle Leaders – Building Blocks to Leadership

This course is being run in conjunction with the Education Team – please see separate flyer for more information

This is a 4-day leadership package for teachers new to leadership.

Key questions to be answered over the four days:

Day One: What is a middle leader? What skills do I need to do the job well? How do I make a start and what do I need to know?

Day Two: How do I work out where I want to get to? How do I create a vision that inspires? How do I know what is good practice? How do I build my support network?

Day Three: How do I create a strategic plan? How do I achieve outcomes that have impact? How do I manage the demands of external stakeholders? How do I manage difficult people?

Day Four: How to present myself to others? How do I demonstrate the impact of my leadership? How do I grow as a leader?

Date: **Friday 23rd October 2020 (Zoom)**

Friday 22nd January 2021

Friday 19th March 2021



Friday 18th June 2021

- Time:** 9.30am - 3.30pm
- Venue:** To be confirmed
- Cost:** £220 per person for all four sessions
- To attend:** Those new to middle leadership
- Contact:** susanc@cofebirmingham.com

RQTs – catch up training from 2019-2020
led by Charlotte Ward Lewis

Session 1: Religious Education

Date: **Tues 22nd September: PM 1.00pm - 4.00pm**

Venue: Polesworth Abbey

OR

Weds 23rd September: AM 9.00am - 12.00pm

Venue: Christ Church Sparkbrook

Session 2: Collective Worship

Date: **Tues 3rd November: AM 9.00am - 12.30pm**

Venue: Polesworth Abbey

OR

Weds 4th November: AM 9.00am - 12.30pm

Venue: Christ Church Sparkbrook



RQT Training led by Charlotte Ward Lewis

Do you want to move your teaching to the next level? Do you want to have a clearer understanding of what outstanding teaching and learning looks like?

Three full days especially designed for teachers in their second or third year of teaching.

The programme has five main principles which focus on deepening learning, role modelling, improving engagement and challenge in order to make the biggest impact on progress.

Drawing upon current research this reflective course will provide the participants with practical skills to deepen understanding of different pedagogical approaches, including questioning, improving knowledge around the effective use of data to accelerate progress and develop the effective use of teaching assistants.

NB One day will be a school-based day where participants will have the opportunity to observe and talk to excellent teachers during the school day.

Due to COVID restrictions, please bring your own lunch

Autumn Term:

Date: Monday 16th November 2020

Time: 9.30am – 3.30pm

Venue: Holly Hill Church Infant School, New Street, Rubery, Rednal, Birmingham B45 0EU

OR

Date: Tuesday 17th November 2020

Time: 9.30am – 3.30pm

Venue: Holly Hill Church Infant School, New Street, Rubery, Rednal, Birmingham B45 0EU

Due to social distancing the group will be split into two for this session; please choose one of the above options.

Spring Term:

Date: Tuesday 9th February 2021



Time: 9.30am – 3.30pm

Venue: Holly Hill Church Infant School, New Street, Rubery, Rednal, Birmingham
B45 0EU

Summer Term:

Date: **Monday 21st June 2021**

Time: 9.30am – 3.30pm

Venue: Holly Hill Church Infant School, New Street, Rubery, Rednal, Birmingham
B45 0EU

Cost: **£180 for all three days**

Contact: rachelr@cofebirmingham.com



SENCO Network - Training & Updates: Faye Whittle, Inclusion Consultant

These termly meetings will focus on the following aims:

- to develop leadership and management skills taking into account different levels of experience.
- an agenda that is driven by the schools' SEND related areas of development to improve outcomes for children with SEND.
- to be a forum for sharing good practice and expertise.
- to provide an opportunity to look in detail at current research in the area of SEND.
- to provide a sounding board for issues that are emerging within schools and take a collaborative and solution-based approach to improvement.
- to develop 'common' processes, where appropriate e.g. reviews, transition, policies; and
- to provide access to specialist / expert support and resources.

Date: Autumn Session 1

South Birmingham & Solihull: **Tuesday 29th September 2020**

Warks & Schools North of the city: **Wednesday 30th September 2020**

Central Schools: **Thursday 1st October 2020**

Autumn Session 2

Warks & Schools North of the City: **Tuesday 24th November 2020**

Central Schools: **Wednesday 25th November 2020**

South Birmingham & Solihull: **Thursday 26th November 2020**

If your school is unable to attend on the selected date please choose another date.

Spring 2021

Tuesday 2nd March 2021 To be confirmed

Tuesday 22nd June 2021 To be confirmed



Time: 9.30am - 12.00pm

Venue: Zoom (autumn)

Spring and summer venue to be confirmed

Cost: £30 per session for BDMAT schools

£40 per session for BDMAT affiliated schools

£55 per session for non-BDMAT schools

Places limited

To attend: SENCOs

Contact: k.bibi@bdmatschools.com



BDMAT Deputy Headteachers' Residential Conference

- Date:** 8th – 9th July 2021
- Venue:** *Launde Abbey Christian Retreat and Conference Centre, East Norton, Leicestershire, LE7 9XB*
- Cost:** *No charge*
- To attend:** *BDMAT Deputy Headteachers*
- Contact:** s.benbow@bdmatschools.com

BDMAT Governor & Local Academy Board Updates

A meeting for all BDMAT governors to receive information and updates pertaining to their role. Meetings will be held at three different locations during the autumn term. Governors need attend only one of the sessions, whichever is the most convenient, as content will be repeated at all three locations.

Date: *To be arranged*

[Being run in conjunction with Charlotte Ward Lewis & the Education Team](#)

BDMAT Heads' Network: Christopher Mansell

These network meetings will comprise of training for headteachers, 'business' aspects and give an opportunity for headteachers to have an input into the development of BDMAT.

- Date:** **Friday 25th September 2020 St Barnabas Erdington 10.00 – 3.00pm**
- Friday 6th November 2020**
- Wednesday 3rd February 2021**
- Thursday 25th March 2021**
- Thursday 17th June 2021**



Time: 10.00–3.00pm at a venue or 9.30–11.30am if the meeting takes place via video conferencing

Venue: To be confirmed

Cost: No charge

To attend: BDMAT Headteachers & Heads of School

Contact: s.benbow@bdmatschools.com

BDMAT Headteachers' Residential Conference: **Christopher Mansell**

Date: 18th-19th March 2021

Venue: Launde Abbey Christian Retreat and Conference Centre, East Norton, Leicestershire LE7 9XB

Cost: No charge

To attend: BDMAT Headteachers

Contact: s.benbow@bdmatschools.com

BDMAT History Network Meetings

An opportunity for history leaders to network and receive support in their leadership of the subject.

Date: Tuesday 17th November 2020 (All schools via zoom)

Tuesday 19th January 2021 (Warwickshire, venue to be confirmed)

Thursday 21st January 2021

Tuesday 4th May 2021 (Warwickshire, venue to be confirmed)

Thursday 6th May 2021



Time: 2:00pm – 3:30pm

Venue: *To be confirmed*

To attend: History leads

Contact: k.bibi@bdmatschools.com

BDMAT Pastoral Leaders' Network:

Meetings for Pastoral Managers, Attendance Managers and Learning Mentors to network and learn best practice from one another.

Date: **Wednesday 11th November 2020**

Thursday 11th March 2021

Time: 1.30pm - 4.30pm

Venue: To be confirmed

Cost: No charge for BDMAT schools

£30 per person for BDMAT affiliated schools

£50 per person for non-BDMAT schools

To attend: Pastoral Leaders or Attendance Managers / Learning Mentors

Contact: k.bibi@bdmatschools.com



BDMAT School Admin Leads' Network: Chris Manning

These meetings are for BDMAT's School Admin Leaders to discuss the latest issues, share best practice and plan for the budgets and year end.

- Date:** 9th March 2021
11th May 2021
- Time:** 9.30am - 12.00pm
- Venue:** *To be confirmed*
- Cost:** *No charge*
- To attend:** *BDMAT School Admin Leads*
- Contact:** s.benbow@bdmatschools.com

BDMAT Staff Forum: Christopher Mansell

BDMAT has a great deal of contact with its senior leaders and many of its teachers but not with all groups of staff. In order to ensure that BDMAT is hearing the voices of all its staff we have formed a staff forum that will meet once a term. The forum group comprises two staff representatives from each school. These representatives are not leaders at their schools or union representatives, as they will be consulted through different mechanisms. Travel expenses to and from Colmore Row will be paid by BDMAT centrally and we will hold the sessions in work time. Please claim your expenses through your own school initially (via payroll) and your school will invoice the central office, thank you.

- Date:** **Wednesday 30th September 9.30 – 10.30am via Zoom**
Friday 20th November 2020
Friday 5th March 2021
Friday 18th June 2021
- Time:** *10.00 am to 11.30 am*
- Venue:** *To be confirmed*
- Cost:** *No charge*
- To attend:** *Staff Forum representatives*
- Contact:** k.bibi@bdmatschools.com



**For further information or to book places
please contact:**

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Please note: Charges quoted are per person, per session.

**At least 1 week's notice will be required to cancel places booked
without incurring a charge.**

