



**BDMAT**  
Birmingham Diocesan  
Multi-Academy Trust

# **Birmingham Diocesan Multi-Academy Trust**

## **School Improvement Offer**

**2019 – 2020**



## **BDMAT training courses and network meetings 2019-2020**

### **Curriculum: Review, Re-shape, Re-vitalise:**

#### **Sam Cosgrove & Charlotte Ward Lewis**

Given the New Framework and the emphasis on providing a rich, broad and balanced curriculum; training, discussion and the sharing of good practice will be the focus of these sessions. Ensuring that all stakeholders can articulate the Intent, Implementation and Impact of the curriculum will also be a key feature of the work we do together.

*(This is suitable for those new to curriculum training as well as for the curriculum group that worked together in 2018/2019)*

**Date:** **Tuesday 17<sup>th</sup> September 2019**

**Tuesday 12<sup>th</sup> November 2019**

**Tuesday 3<sup>rd</sup> March 2020**

**Tuesday 16<sup>th</sup> June 2020**

**Time:** *1.30pm - 4.30pm*

**Venue:** *BDMAT, 1 Colmore Row, Birmingham, B3 2BJ*

**Cost:** *No charge for BDMAT schools,  
£30 per session for BDMAT affiliated schools  
£50 per session for non-BDMAT schools  
Places limited*

**To attend:** *Curriculum Leaders*

**Contact:** [a.devenport@bdmatschools.com](mailto:a.devenport@bdmatschools.com)

## Deputy Heads' Network: Charlotte Ward Lewis & Sam Cosgrove

A chance for Deputy Heads and Assistant Heads to meet together to enter into professional dialogue around their roles, share good practice and deepen their understanding around some aspects of leadership. External speakers will sometimes be invited and there will also be an element ensuring we are all up to date with any new initiatives, news or updates.

- Date:** **Friday 20<sup>th</sup> September 2019,**  
**Wednesday 20<sup>th</sup> November 2019**  
**Tuesday 9<sup>th</sup> June 2020**
- Time:** *1.30pm to 4.30pm*
- Venue:** *BDMAT, 1 Colmore Row, Birmingham, B3 2BJ*
- Cost:** *No charge for BDMAT schools*  
*£30 per session for BDMAT affiliated schools*  
*£50 per session for non-BDMAT schools*
- To attend:** *Deputy Headteachers and Assistant Headteachers*
- Contact:** [a.devenport@bdmatschools.com](mailto:a.devenport@bdmatschools.com)

## Early Years' Network Meetings: Tammy Smith and Mark Carr

An opportunity for Early Years Foundation Stage leaders and practitioners to engage in professional discussions, receive updates and share good practice followed by a moderation session.

These meetings will be held at two different locations, Holly Hill Church School in the south and The Nethersole Academy in the north of the city.

The first session will focus on national updates, changes to the OFSTED framework, OFSTED preparation and new baseline arrangements. The moderation session will focus on Listening and Attention and Understanding. Please bring along any screening and baseline documents that you have used.

**Venue & Dates:** **Holly Hill Infant & Nursery School, New Street, Rubery, Rednal, Birmingham, B45 0EU:**

- **Monday 23<sup>rd</sup> September 2019**
- **Friday 24<sup>th</sup> January 2020**
- **Wednesday 20<sup>th</sup> May 2020**

Or

**The Nethersole Academy, High Street, Polesworth, Tamworth, B78 1DZ:**

- **Tuesday 1<sup>st</sup> October 2019 (*new date*)**
- **Monday 20<sup>th</sup> January 2020 (*new date*)**
- **Thursday 21<sup>st</sup> May 2020**

**Time:** 9.30am - 3.30pm

**Cost:** No charge for BDMAT schools

*£30 per session for BDMAT affiliated schools*

*£50 per session for non-BDMAT schools*

**To attend:** Early Years teachers

**Contact:** [a.devenport@bdmatschools.com](mailto:a.devenport@bdmatschools.com)

## Higher Level Thinking Across the Curriculum: Education Central

The intent of any curriculum is to develop knowledge and skills to support pupils to have a deep understanding of the area of study. This course will develop practitioners' abilities to inject higher level thinking skills into lessons for all learners.

Through a series of carefully crafted practical activities, delegates will explore how higher-level thinking skills can be developed. Starting with Fisher's Four Levels of Learning model, delegates will learn how to embed higher order thinking skills across the curriculum, so that learners can engage deeply with ambitious content and are well equipped to be able to build on it in future.

Teachers will leave:

- Having improved questioning techniques to probe and support learning
- Clear about a range of techniques they can put into practice in their next lesson
- With a framework to support school-based discussion on the use of questioning to promote deeper learning

**Date:** **Wednesday 6<sup>th</sup> November 2019**

**Time:** *9.15am - 3.15pm*

**Venue:** *BDMAT, 1 Colmore Row, Birmingham, B3 2BJ*

**Cost:** *£50 per person for BDMAT schools*  
*£60 per person for BDMAT affiliated schools*  
*£75 per person for non-BDMAT schools*  
*Places limited*

**To attend:** *Key stage 1 and Key stage 2 teachers*

**Contact:** [a.devenport@bdmatschools.com](mailto:a.devenport@bdmatschools.com)

## Mastering Mathematics in KS1: Education Central

'The principal focus of mathematics teaching in key stage 1 is to ensure that pupils develop confidence and mental fluency with whole numbers, counting and place value.' National Curriculum 2014.

Through this course, previously rated 'outstanding' by 100% of delegates, teachers will be supported to see how the knowledge, skills and understanding required in the programme of study build on prior learning and provide the foundations for future learning. The practical activities within the course will help teachers to ensure that key skills are really mastered, allowing pupils to go on to achieve the highest possible standards at the end of year two and beyond.

Facilitators will share a range of techniques teachers can use to modify common mathematical tasks to ensure mastery and ensure delegates leave:

- equipped to teach for mastery;
- buzzing with ideas;
- confident to promote reasoning in every maths lesson; and
- with a renewed confidence in of how to cater for higher attaining groups of pupils, particularly those expected to reach greater depth.

**Date:** **Wednesday 18<sup>th</sup> March 2020**

**Time:** *9.15am - 3.15pm*

**Venue:** *BDMAT, 1 Colmore Row, Birmingham, B3 2BJ*

**Cost:** *£50 per person for BDMAT schools*  
*£60 per person for BDMAT affiliated schools*  
*£75 per person for non-BDMAT schools*  
*Places limited*

**To attend:** *KS1 Teachers*

**Contact:** [a.devenport@bdmatschools.com](mailto:a.devenport@bdmatschools.com)

## Middle Leaders – Building Blocks to Leadership

This course is being run in conjunction with the Education Team – please see separate flyer for more information

This is a 4-day leadership package for teachers new to leadership.

Key questions to be answered over the four days:

**Day One:** What is a middle leader? What skills do I need to do the job well? How do I make a start and what do I need to know?

**Day Two:** How do I work out where I want to get to? How do I create a vision that inspires? How do I know what is good practice? How do I build my support network?

**Day Three:** How do I create a strategic plan? How do I achieve outcomes that have impact? How do I manage the demands of external stakeholders? How do I manage difficult people?

**Day Four:** How to present myself to others? How do I demonstrate the impact of my leadership? How do I grow as a leader?

**Date:** Thursday 7<sup>th</sup> November 2019,

Thursday 16<sup>th</sup> January 2020

Thursday 30<sup>th</sup> April 2020

Thursday 18<sup>th</sup> June 2020

**Time:** 9.30am - 3.30pm

**Venue:** The Old Hall, Lady Katherine Leveson CE Primary School, Solihull, B93 0AN

**Cost:** £200 per person for all four sessions

**To attend:** Those new to middle leadership

**Contact:** [a.devenport@bdmatschools.com](mailto:a.devenport@bdmatschools.com) or [rachelr@cofebirmingham.com](mailto:rachelr@cofebirmingham.com)

**Middle Leaders: Refresher training for staff who have led a subject before: Sam Cosgrove**

This is a two-day refresher course for those who have led a subject but who would benefit from being given time to ensure that they have everything they need in order to fulfil their role.

**Date:** **Wednesday 23<sup>rd</sup> October 2019 and  
Tuesday 10<sup>th</sup> March 2020**

**Time:** *9.30am - 3.30pm*

**Venue:** *BDMAT, 1 Colmore Row, Birmingham, B3 2BJ*

**Cost:** £75 per person, per session

**To attend:** Updates and revisit for those who have led subjects before (getting ready for the New Framework)

**Contact:** [a.devenport@bdmatschools.com](mailto:a.devenport@bdmatschools.com)



## New to Year 2 and Year 6: Sam Cosgrove

Being in Y2 or Y6 for the first time can be both an exciting and daunting experience. This day will take a backwards journey from the expected outcomes for reading and writing at the end of the Key Stage and then fill you up with all the information, ideas, strategies and resources you might need to make the year a success for both you and your children.

**Date:** **Wednesday 16<sup>th</sup> October 2019 and Thursday 23<sup>rd</sup> January 2020**

**Time:** *Year 2 - 9.30am - 12.00pm*  
*Year 6 - 1.30pm - 4.30pm*

**Venue:** *BDMAT, 1 Colmore Row, Birmingham, B3 2BJ*

**Cost:** *No charge for BDMAT schools*  
*£30 per person for BDMAT affiliated schools*  
*£50 per person for non-BDMAT schools*

**To attend:** *Staff new to teaching in year 2 and year 6*

**Open to:** *All schools*

**Contact:** [a.devenport@bdmatschools.com](mailto:a.devenport@bdmatschools.com)

## Pastoral Leaders' Network: Danielle Akers

Meetings for Pastoral Managers to network and learn best practice from one another. Schools who do not have a Pastoral Manager might wish to consider sending their Attendance Manager / Learning Mentor.

**Date:** **Tuesday 15<sup>th</sup> October 2019 and Wednesday 26<sup>th</sup> February 2020**

**Time:** *1.30pm - 4.30pm*

**Venue:** *BDMAT, 1 Colmore Row, Birmingham, B3 2BJ*

**Cost:** *No charge for BDMAT schools*  
*£30 per person for BDMAT affiliated schools*  
*£50 per person for non-BDMAT schools*

**To attend:** *Pastoral Leaders or Attendance Managers / Learning Mentors*

**Contact:** [a.devenport@bdmatschools.com](mailto:a.devenport@bdmatschools.com)

## SENCO Network - Training & Updates: Faye Whittle, Inclusion Consultant

These termly meetings will focus on the following aims:

- to develop leadership and management skills taking into account different levels of experience;
- an agenda that is driven by the schools' SEND related areas of development to improve outcomes for children with SEND;
- to be a forum for sharing good practice and expertise;
- to provide an opportunity to look in detail at current research in the area of SEND;
- to provide a sounding board for issues that are emerging within schools and take a collaborative and solution-based approach to improvement;
- to develop 'common' processes, where appropriate e.g. reviews, transition, policies; and
- to provide access to specialist / expert support and resources.

**Date:** **Thursday 26<sup>th</sup> September 2019**

**Tuesday 26<sup>th</sup> November 2019**

**Wednesday 15<sup>th</sup> January 2020**

**Wednesday 22<sup>nd</sup> April 2020**

**Time:** *1.30pm - 4.30pm*

**Venue:** *BDMAT, 1 Colmore Row, Birmingham, B3 2BJ*

**Cost:** *£30 per session for BDMAT schools*  
*£40 per session for BDMAT affiliated schools*  
*£55 per session for non-BDMAT schools*  
*Places limited*

**To attend:** SENCOs

**Contact:** [a.devenport@bdmatschools.com](mailto:a.devenport@bdmatschools.com)

## **SEND Training: Faye Whittle, Inclusion Consultant**

These meetings will focus on the four broad areas of need as identified within the SEND Code of Practice (2015).

### **Thursday 5<sup>th</sup> December 2019 - Social, Emotional and Mental Health Needs**

These are pupils who may experience a wide range of difficulties demonstrated in several ways such as being isolated, withdrawn or by displaying challenging behaviours. These pupils may also have underlying mental health difficulties such as eating disorders, anxiety and / or depression. Included could be pupils experiencing Attachment Disorder or Attention Deficit Disorder.

### **Wednesday 14<sup>th</sup> January 2020 - Communication and Interaction Needs**

These pupils will be experiencing difficulties with one or more aspect of speech, language and/or communication. This could include pupils with Autism.

### **Monday 3<sup>rd</sup> February 2020 - Cognition and Learning Needs**

These are pupils who need additional support for learning compared to their peers. This could include pupils with moderate learning difficulties or specific learning difficulties such as Dyslexia.

### **Wednesday 29<sup>th</sup> April 2020 - Physical and / or Sensory Needs**

These pupils may have a disability that prevents or hinders them from making use of the educational facilities generally provided. This could include hearing and / or visual impairments.

**Time:** 9.30am – 3.30pm

**Venue:** BDMAT, 1 Colmore Row, Birmingham, B3 2BJ

**Cost:** £50 per session for BDMAT schools  
£75 per session for non-BDMAT schools

**To attend:** SEND Support Staff  
SENCOs new to role  
Senior Leaders with an interest in SEND  
Class teachers

**Contact:** [a.devenport@bdmatschools.com](mailto:a.devenport@bdmatschools.com)

## Supporting Lower Attaining Pupils in KS1: Education Central

Above all else, quality teaching is the key driver in supporting lower attaining pupils. This course will allow participants to think about how they structure and sequence learning to maximise the progress and enthusiasm of all and reduce negative learning behaviours. While specific learning difficulties will not be addressed, the day will focus on the planning and pedagogy that supports those pupils who are slow to develop new skills and often have difficulty in the retention of prior learning.

Through a series of carefully crafted activities, from across the curriculum, delegates will be supported to see how they can directly impact on learning behaviours and outcomes when appropriate scaffolding, resources and lesson design are employed. Delegates will consider how they can provide targeted intervention that really makes a difference and accelerates pupil progress.

**Date:** **Wednesday 22<sup>nd</sup> January 2020**

**Time:** *9.15am - 3.15pm*

**Venue:** *BDMAT, 1 Colmore Row, Birmingham, B3 2BJ*

**Cost:** *£50 per person for BDMAT schools*  
*£60 per person for BDMAT affiliated schools*  
*£75 per person for non-BDMAT schools*  
*Places limited*

**To attend:** *KS1 Teachers*

**Contact:** [a.devenport@bdmatschools.com](mailto:a.devenport@bdmatschools.com)

## Supporting Lower Attaining Pupils in KS2: Education Central

Above all else, quality teaching is the key driver in supporting lower attaining pupils. This course will allow participants to think about how they structure and sequence learning to maximise the progress and enthusiasm of all and reduce negative learning behaviours. While specific learning difficulties will not be addressed, the day will focus on the planning and pedagogy that supports those pupils who are slow to develop new skills and often have difficulty in the retention of prior learning.

Through a series of carefully crafted activities, from across the curriculum, delegates will be supported to see how they can directly impact on learning behaviours and outcomes when appropriate scaffolding, resources and lesson design are employed. Delegates will consider how they can provide targeted intervention that really makes a difference and accelerates pupil progress.

**Date:** **Wednesday 12<sup>th</sup> February 2020**

**Time:** *9.15am - 3.15pm*

**Venue:** *BDMAT, 1 Colmore Row, Birmingham, B3 2BJ*

**Cost:** *£50 per person for BDMAT schools*  
*£60 per person for BDMAT affiliated schools*  
*£75 per person for non-BDMAT schools*  
*Places limited*

**To attend:** *KS2 Teachers*

**Contact:** [a.devenport@bdmatschools.com](mailto:a.devenport@bdmatschools.com)

## Teaching for Mastery - The English Curriculum: Education Central

Opportunities for children to explore connections that can be made between reading and writing in clear and purposeful sequences of lessons are essential to allow children to master their understanding of English within the programmes of study.

This course will enable delegates to reflect deeply on their current approach to the teaching of English, considering text selection and a wide range of activities to engage all pupils. Sophisticated strategies to challenge pupils when reading and writing will be shared. The session will support delegates to utilise these strategies to promote both the expected standard and greater depth within their learning sequences. This year the course will also feature feedback from previous delegates and the impact the ideas have had on their classrooms.

Delegates will leave:

- having reviewed and reflected on learning sequences that promote mastery of English for all;
- with a toolkit of strategies to challenge more able readers and writers;
- motivated to plan sequences of English lessons based on the pedagogy shared during the session; and
- clearly understanding the scope of opportunities available to promote writing at greater depth across the curriculum.

**Date:** **Wednesday 9<sup>th</sup> October 2019**

**Time:** *9.15am - 3.15pm*

**Venue:** *BDMAT, 1 Colmore Row, Birmingham, B3 2BJ*

**Cost:** *£50 per person for BDMAT schools*  
*£60 per person for BDMAT affiliated schools*  
*£75 per person for non-BDMAT schools*  
*Places limited*

**To attend:** *Key stage 1 and Key stage 2 teachers*

**Contact:** [a.devenport@bdmatschools.com](mailto:a.devenport@bdmatschools.com)

## Training courses and network meetings for BDMAT Schools only - 2019-2020

### BDMAT Chair of LABs Meetings: Christopher Mansell

A termly opportunity for chairs of our Local Academy Boards to meet to discuss issues within their own schools and support in the development of BDMAT.

*Please note: The sessions delivered at Nethersole Academy will be a repeat of those at 1 Colmore Row.*

**1 Colmore Row:**                    **Thursday 19<sup>th</sup> September 2019**  
   **Thursday 16<sup>th</sup> January 2020**  
   **Thursday 30<sup>th</sup> April 2020**

Or

**Nethersole Academy:**        **Thursday 12<sup>th</sup> September 2019**  
   **Tuesday 21<sup>st</sup> January 2020**  
   **Tuesday 19<sup>th</sup> May 2020.**

**Time:**                    *5.30pm - 7.30pm*

**Venue:**                    *BDMAT, 8<sup>th</sup> Floor, 1 Colmore Row, Birmingham, B3 2BJ*  
**or**  
*Nethersole Academy, High Street, Polesworth, Tamworth, B78 1DZ*

**Cost:**                    *No charge*

**To attend:**            *BDMAT Chairs of Governors*

**Contact:**            [a.devenport@bdmatschools.com](mailto:a.devenport@bdmatschools.com)

## **BDMAT Data Champions: Michele Fullwood**

These meetings are for BDMAT's Data Champions to keep up to date with the latest developments around General Data Protection Regulations, share best practice and monitor progress against the implementation plan.

**Date:** **Thursday 19<sup>th</sup> September 2019**

**Wednesday 29<sup>th</sup> April 2020**

**Time:** *9.30am - 12.00pm*

**Venue:** *BDMAT, 1 Colmore Row, Birmingham, B3 2BJ*

**Cost:** *No charge to BDMAT Schools*

**To attend:** *BDMAT Data Champions*

**Contact:** [a.devenport@BDMATschools.com](mailto:a.devenport@BDMATschools.com)

## **BDMAT Deputy Headteachers' Residential Conference**

**Date:** **Thursday 12<sup>th</sup> and Friday 13<sup>th</sup> March 2020**

**Venue:** *Launde Abbey Christian Retreat and Conference Centre, East Norton, Leicestershire, LE7 9XB*

**Cost:** *No charge*

**To attend:** *BDMAT Deputy Headteachers*

**Contact:** [a.devenport@bdmatschools.com](mailto:a.devenport@bdmatschools.com)



## **BDMAT English & Writing / Maths Moderation Meetings:**

### **Sessions will be led and arranged by Hub Leaders**

These sessions led by Hub Leaders, will provide practitioners with the opportunity to discuss and examine pupil's literacy and writing within the assessment framework. Colleagues will be able to moderate with other schools within their hub, to ensure consistent and reliable teacher assessment judgements. This is an opportunity to reflect on necessary next steps to ensure a robust end of key stage teacher assessment process.

- Date:** **Hub Leaders will arrange dates directly with schools within their Hub**
- Venues:** *To be confirmed*
- Cost:** *No charge*
- To attend:** *BDMAT Teachers*
- Contact:** [a.devenport@bdmatschools.com](mailto:a.devenport@bdmatschools.com)

## **BDMAT Heads' Network: Christopher Mansell**

These network meetings will comprise of training for headteachers, 'business' aspects and give an opportunity for headteachers to have an input into the development of BDMAT.

- Date:** **Tuesday 1<sup>st</sup> October 2019**  
(10.30am to 4pm - no hub meetings following this session).  
Ofsted, SIAMS and MAT development work with Andy Wolfe and James McNeilly.
- Wednesday 5<sup>th</sup> February 2020**
- Wednesday 25<sup>th</sup> March 2020**
- Thursday 4<sup>th</sup> June 2020**
- Time:** *10.30am - 3.00pm (1pm to 3pm in Hubs - except 1<sup>st</sup> October)*
- Venue:** *BDMAT, 1 Colmore Row, Birmingham, B3 2BJ*
- Cost:** *No charge*
- To attend:** *BDMAT Headteachers & Heads of School*
- Contact:** [a.devenport@bdmatschools.com](mailto:a.devenport@bdmatschools.com)

## **BDMAT Headteachers' Residential Conference:** **Christopher Mansell**

- Date:** Thursday 28<sup>th</sup> and Friday 29<sup>th</sup> November 2019
- Venue:** *Launde Abbey Christian Retreat and Conference Centre, East Norton, Leicestershire LE7 9XB*
- Cost:** *No charge*
- To attend:** *BDMAT Headteachers*
- Contact:** [s.benbow@bdmatschools.com](mailto:s.benbow@bdmatschools.com)

## **BDMAT Local Academy Board Updates: Christopher Mansell**

A meeting for all BDMAT governors to receive information and updates pertaining to their role. Meetings will be held at three different locations during the autumn term. Governors need attend only one of the sessions, whichever is the most convenient, as content will be repeated at all three locations.

- Date:** **Thurs 3<sup>rd</sup> October 2019** at The Nethersole CE Academy, B78 1DZ  
6.00pm - 8.00pm
- Wed 9<sup>th</sup> October 2019** at Holy Trinity CE Academy (Handsworth), B20 3LP  
6.00pm - 8.00pm
- Wed 16<sup>th</sup> October 2019** at Hawkesley Church Primary Academy, B38 9TR  
6.00pm - 8.00pm
- Cost:** *No charge*
- To attend:** *BDMAT Governors*
- Contact:** [a.devenport@bdmatschools.com](mailto:a.devenport@bdmatschools.com)

## **BDMAT School Admin Leads' Network: Chris Manning**

These meetings are for BDMAT's School Admin Leaders to discuss the latest issues, share best practice and plan for the budgets and year end.

**Date:** **Tuesday 15<sup>th</sup> October 2019 (new date)**

**Wednesday 26<sup>th</sup> February 2020**

**Tuesday 5<sup>th</sup> May 2020**

**Time:** *9.30am - 12.00pm*

**Venue:** *BDMAT, 1 Colmore Row, Birmingham, B3 2BJ*

**Cost:** *No charge*

**To attend:** *BDMAT School Admin Leads*

**Contact:** [a.devenport@bdmatschools.com](mailto:a.devenport@bdmatschools.com)

## **BDMAT Staff Forum: Christopher Mansell**

BDMAT has a great deal of contact with its senior leaders and many of its teachers but not with all groups of staff. In order to ensure that BDMAT is hearing the voices of all its staff we have formed a staff forum that will meet once a term. The forum group comprises two staff representatives from each school. These representatives are not leaders at their schools or union representatives, as they will be consulted through different mechanisms. Travel expenses to and from Colmore Row will be paid by BDMAT centrally and we will hold the sessions in work time. Please claim your expenses through your own school initially (via payroll) and your school will invoice the central office, thank you.

**Date:** **Thursday 15<sup>th</sup> November 2019 (new date)**

**Thursday 16<sup>th</sup> January 2020**

**Thursday 11<sup>th</sup> June 2020**

**Time:** *2.00pm-3.30pm*

**Venue:** *BDMAT, 1 Colmore Row, Birmingham, B3 2BJ*

**Cost:** *No charge*

**To attend:** *Staff Forum representatives*

**Contact:** [a.devenport@bdmatschools.com](mailto:a.devenport@bdmatschools.com)



**BDMAT**  
Birmingham Diocesan  
Multi-Academy Trust

**For further information or to book places  
please contact:**

**Anita Devenport or Sheila Benbow**

**Birmingham Diocesan Multi-Academy Trust**

**1 Colmore Row**

**Birmingham**

**B3 2BJ**

**[a.devenport@bdmatschools.com](mailto:a.devenport@bdmatschools.com)**

**[s.benbow@bdmatschools.com](mailto:s.benbow@bdmatschools.com)**

**Please note: Charges quoted are per person, per session.**