



### Person Specification

#### Job title: Class Teacher MPS

Attributes	Essential	Desirable	How identified
Relevant experience	Class teaching experience Excellent standards of personal literacy and numeracy skills	Recent teaching experience in KS 1 or 2 Experience of SATs Active involvement in the development of school policies	Application form References Interview
Education and training	Qualified Teacher Status Core subject training	Evidence of recent, relevant professional development	Application form. QTS + Skills evidence Certificates/ Testimonials Interview
Experience	Teaching at KS/KS2 Qualified teacher with experience of teaching in the primary sector Evidence of continuing professional development Evidence of work with colleagues in primary schools Experience of working alongside other teachers in the development and learning Experience of setting targets and monitoring, evaluating and recording progress/impact Experience of working with and supporting parents.	Experience of working with children with SEND/EAL	Application form Interview
Knowledge and understanding	Fully conversant with the 2014 National Curriculum and 2019 Ofsted Framework		Application form Interview
Skills	Commitment to equal opportunities and equal value for students and colleagues Resilient, cheerful and positive	Reflective of practice and implementing change	Application form Interview References



	<p>Able to embrace change and work alongside others to manage the change process</p> <p>Good organisational and personal management skills</p> <p>Able to work effectively as part of teams at all levels</p> <p>Able to work independently and proactively</p> <p>Commitment to the protection, safeguarding and wellbeing of children.</p>		
Other	<p>Willingness to take a full part in the wider life of the school.</p> <p>Commitment to the ethos of a Church School.</p> <p>Willingness to join in fully and lead Christian assemblies.</p>		Application Form Interview

**Quinton Church Primary School is committed to safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed. This post is subject to a satisfactory Disclosure and Barring Service (DBS) enhanced disclosure certificate. Quinton Church Primary School is committed to safeguarding and promoting the welfare of children and young people.**