

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 AUGUST 2018

**BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

CONTENTS

	Page
Reference and administrative details	1 - 2
Directors' report	3 - 14
Governance statement	15 - 18
Statement on regularity, propriety and compliance	19
Statement of Directors' responsibilities	20
Independent auditors' report on the financial statements	21 - 23
Independent reporting accountant's assurance report on regularity	24 - 25
Statement of financial activities incorporating income and expenditure account	26
Balance sheet	27 - 28
Statement of cash flows	29
Notes to the financial statements	30 - 59

**BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE PERIOD ENDED 31 AUGUST 2018**

Members	Mr A Halstead (appointed 19 April 2017) Mr H Osborne (appointed 19 April 2017) Mrs P Saunders (appointed 19 April 2017) Mr P French (appointed 19 April 2017) Mrs S E Smith (appointed 19 April 2017)
Directors	Rev'd B Scott (appointed 19 April 2017) ¹ Mr C D Mansell, CEO and Accounting Officer (appointed 1 September 2017) ¹ Mr G B Harley-Mason (appointed 19 April 2017) ¹ Dr J A Smart (appointed 19 April 2017) ¹ Ms M J Crooks (appointed 19 April 2017) ¹ Mr N C Pilditch (appointed 29 June 2017) ¹ Mrs S M Haynes (appointed 19 April 2017) ¹ Mr S M Skakel (appointed 19 April 2017) ¹ Mrs C S Arrowsmith (appointed 29 June 2017) ¹ Mrs S E Smith, Chair (appointed 19 April 2017) ¹ Mr A C Saunders (appointed 19 April 2017, resigned 13 March 2018)
	¹ Director
Company registered number	10729883
Company name	Birmingham Diocesan Academies Trust
Principal and registered office	1 Colmore Row Birmingham West Midlands B3 2BJ
Accounting Officer	C Mansell
Senior management team	C Mansell, Accounting Officer D Lewis, Chief Financial Officer D Higgins, Headteacher D Gardner, Headteacher R Sale, Headteacher D Ricketts, Headteacher S Atkar, Headteacher D Grist, Headteacher
Independent auditors	Bishop Fleming LLP Chartered Accountants Statutory Auditors 1-3 College Yard Worcester WR1 2LB
Bankers	Lloyds Bank Units 2 & 3 Caxton Gate 36/38 New Street Birmingham West Midlands B2 4LP

**BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, ITS DIRECTORS AND ADVISERS
FOR THE PERIOD ENDED 31 AUGUST 2018**

Advisers (continued)

Solicitors

Anthony Collins Solicitors
134 Edmund Street
Birmingham
B3 2ES

**BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**DIRECTORS' REPORT
FOR THE PERIOD ENDED 31 AUGUST 2018**

The Directors present their annual report together with the financial statements and auditor's report of the charitable company for the period 19 April 2017 to 31 August 2018. The Annual report serves the purposes of both a Directors' report, and a Directors' report under company law.

BDMAT operated 6 primary academies in Birmingham and Warwickshire in the academic year 2017 - 2018. Its schools have a combined pupil capacity of 1,425 and had a roll of 1,393 in the school census on 5 October 2018.

For operational purposes we refer to ourselves as BDMAT and that is used throughout this document.

STRUCTURE, GOVERNANCE AND MANAGEMENT

a. CONSTITUTION

Details of the Directors who served during the period are included in the Reference and administrative details on page 1.

BDMAT (which was incorporated and opened as a multi academy trust on 19 April 2017) is a company limited by guarantee and an exempt charity. The charitable company's memorandum and Articles of Association are the primary governing documents of BDMAT. The Directors of Birmingham Diocesan Academies Trust are also the directors of the charitable company for the purposes of company law. The charitable company operates as Birmingham Diocesan Academies Trust.

The following schools were part of the Birmingham Diocesan Academies Trust during the period covered by this report:

- Hawkesley CE Primary Academy (joined 1 September 2017)
- Nethersole CE Academy (joined 1 September 2017)
- St Clements CE Primary Academy (joined 1 September 2017)
- St George's CE Edgbaston Primary (joined 1 September 2017)
- St George's CE Newtown Primary (joined 1 September 2017)
- St Michael's CE Primary Academy (joined 1 September 2017)

b. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. DIRECTORS' INDEMNITIES

From incorporation, the Trust opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects directors and officers from claims arising from negligent acts, errors or omissions occurring whilst on BDMAT business, and provides cover up to £10,000,000. It is not possible to quantify the Directors' and officers' indemnity element from the overall cost of the RPA scheme.

The directors considered the cover offered by the RPA scheme to be sufficiently comprehensive to cover appropriate risk for BDMAT as well as good value for money.

**BIRMINGHAM DIOCESAN ACADEMIES TRUST
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**DIRECTORS' REPORT (continued)
FOR THE PERIOD ENDED 31 AUGUST 2018**

d. METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF DIRECTORS

As set out in the Memorandum and Articles of Association for the Birmingham Diocesan Academies Trust (BDMAT), the members of BDMAT are the two persons appointed by the Bishop of Birmingham and the two persons appointed by Birmingham Diocesan Board of Education and the Chair of the Board of Directors of BDMAT.

These Members then appointed further directors in accord with the articles of association. The Board of directors of the Birmingham Diocesan Academies Trust is the overarching and statutory governing body for each school within BDMAT.

A Local Academy Board (LAB) for each individual school has been established to undertake the day to day governance of the school in line with the agreed Scheme of Delegation.

e. POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF DIRECTORS

As a new board, all Directors were provided with a day's training from our solicitors Anthony Collins setting out the legal role of the Directors and their responsibilities. The Directors are all members of the National Governors Association. Each year the CEO arranges a Directors' Development day which provides training and updates of their role.

The training and induction provided for new Directors will depend upon their existing experience but would always include a tour of one of the Schools and a chance to meet staff and pupils. All Directors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Directors. As there are normally only one or two new Directors a year, induction tends to be done informally and is tailored specifically to the individual.

f. ORGANISATIONAL STRUCTURE

The Board of Directors normally meets at least once each term. The Board has established an overall framework for the governance of the Trust and determines membership, terms of reference and procedures of Committees and other groups. It receives reports, including policies from its Committees for ratification. It monitors the activities of the Committees through the minutes of their meetings. The Board may from time to time establish Working Groups to perform specific tasks over a limited timescale.

There are two committees as follows;

Finance and Resources Committee - this meets at least four times a year and is responsible for monitoring, evaluating and reviewing policy and performance in relation to financial management; compliance with reporting and regulatory requirements; reporting, receiving reports from the internal audit and drafting the annual budget including setting staffing levels. It also incorporates the role of an audit committee.

School Effectiveness Committee - this meets once a term to monitor, evaluate and review Trust policy, practice and performance in relation to curriculum planning, communications, target setting and assessment, examinations and all pastoral issues.

The following decisions are reserved for the Board of Directors:

- to consider any proposals for changes to the status or constitution of the Trust and its committee structure;
- to appoint or remove the Chair;
- to appoint the Chief Executive Officer and Clerk to the Directors; and
- to approve the Annual Development Plan and budget.

The Directors are responsible for setting general policy; adopting an annual plan and budget; approving the statutory accounts; monitoring the Trust by the use of budgets and other data; and making major decisions about the direction of the Trust, capital expenditure and staff appointments.

**BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**DIRECTORS' REPORT (continued)
FOR THE PERIOD ENDED 31 AUGUST 2018**

The Directors have devolved responsibility for day to day management of the Trust to the Chief Executive Officer and Senior Leadership Team (SLT). The SLT comprises the Chief Executive Officer and Finance Director. The SLT implement the policies laid down by the Directors and report back to them on performance.

The SLT controls BDMAT at an executive level, implementing the policies laid down by the Directors and reporting back to them. The Headteachers and LABs are responsible for the authorisation of spending within agreed budgets; a summary of this is in the Scheme of Delegation. Some spending control is devolved to Budget Holders which must be authorised in line with the Scheme of Delegation. The Headteacher is responsible for the appointment of staff, though appointment panels for teaching posts always include a Governor. The CEO is responsible for the appointment of headteachers and in priority schools for other members of the school's senior leadership team.

BDMAT comprises six primary schools. Each school has its own Governing Body responsible for day to day operations and management of the school's budget.

The Chief Executive is the Accounting Officer.

g. PAY POLICY FOR KEY MANAGEMENT PERSONNEL

The Board of Directors and the senior leadership team comprise the key management personnel of the Trust in charge of directing and controlling, running and operating the Trust on a day to day basis. All Directors give their time freely and no Trustee received remuneration in the year.

Details of Director's expenses and related party transactions are disclosed in the notes to the accounts.

Working in the academy sector, BDMAT believes that it is important to be transparent about pay levels of its key management personnel and how those salaries are set. Our salaries are benchmarked against similar roles in the academy sector. BDMAT generally uses a recognised pay scale for the sector, however, some flexibility may be applied to take into consideration the specific requirements for each post and ensure we recruit and retain the best people for the role with both the skills required and the passion for the services. This is undertaken by the pay committee, which is a sub-committee of the Finance and Resources Committee.

h. TRADE UNION FACILITY TIME

The total cost of the time spent on the trade union facility was £869 which amounts to 0.01% of the total pay bill in the year of £6,093,620. There were no employees who were relevant union officials during the period.

i. CONNECTED ORGANISATIONS, INCLUDING RELATED PARTY RELATIONSHIPS

Services for Education is a related party as Sarah Smith, Director of the BDMAT is also a Trustee of Services for Education. Services for Education is registered charity and Sarah Smith as a Trustee is not paid by them. The transactions with Services for Education are undertaken at arm's length and are disclosed in these financial statements.

The Trust works closely with many schools within the Birmingham City Council, Warwickshire Local Authority and with Birmingham Diocese to further the principal activities within the Trust.

The six schools who transferred into the were originally part of an umbrella trust held by the Diocese of Birmingham Education Trust. The Diocese of Birmingham Education Trust transferred funding that they held for additional support around school improvement for the six transferring schools.

BDMAT head office is based within the Diocese of Birmingham's offices in central Birmingham. BDMAT pays Birmingham Diocese of Finance for the use of six office desks during the year and accompanying training and meeting rooms.

**BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**DIRECTORS' REPORT (continued)
FOR THE PERIOD ENDED 31 AUGUST 2018**

The Birmingham Diocesan Board of Education recognised additional financial support would be required so they approved a start-up grant for BDMAT of £270,000, of which £135,000 has been utilised during the period up to 31 August 2018 to cover the salaries of the head office staff.

There are no related parties which either control or significantly influence the decisions and operations of BDMAT.

OBJECTIVES AND ACTIVITIES

a. OBJECTS AND AIMS

BDMAT's vision statement is:

LIFE IN ITS FULLNESS FOR ALL

BDMAT's aims are:

- **Life in its fullness for all**
- **Success for all**
- **Positive well-being for all**

These aims will be delivered via our values as we believe that education should be about:

Educating for Dignity and Respect including vigilant safeguarding. It is especially important that the equal worth of those with and without special educational needs and disabilities is recognised in practice.

Educating for Wisdom, Knowledge and Skills nurturing academic habits and skills, emotional intelligence and creativity across the whole range of school subjects, and also what one needs to understand and practise in order to be a good person, citizen, parent, employee, team or group member, or leader.

Educating for Hope and Aspiration opening up horizons of hope and aspiration, and guiding pupils into ways of fulfilling them, including coping wisely with things and people going wrong.

Educating for Community and Living Well Together the conviction that we are created and sustained by God for living together in families and communities is the root of our dedication to educating for life together.

b. OBJECTIVES, STRATEGIES AND ACTIVITIES

- BDMAT's has 8 strategic aims and these are:
- Our values are at the heart of all decisions made and are based on our Christian distinctiveness;
- Our schools are inclusive;
- Our schools provide a high-quality broad and balanced curriculum, with enrichment opportunities that support a holistic approach to a child's development including the nurturing of spirituality;
- We have high aspirations for all children, including the most vulnerable in terms of academic achievement;
- Our schools are graded at least Good by Ofsted because of the quality of education they offer;
- The practice of staff is enhanced by high quality professional development and performance management;
- The trust is financially sustainable with high quality central services underpinning our work;
- We celebrate and develop the unique characteristics of individual schools.

DIRECTORS' REPORT (continued)
FOR THE PERIOD ENDED 31 AUGUST 2018

Outcomes for 2017/18

The key outcomes for 2017/18 are as follows:

- We have centralised the finance under one system to provide the high quality of information. HR and payroll have been outsourced to Education Personnel Management.
- Each school has the services of a school improvement advisor who provides a minimum of half a day per half term.
- We have offered a wide range of training and CPD course which the schools have been able to access through the period up to 31 August 2018.
- Schools are starting to network and collaborate cross BDMAT to resolve issues and improve practices.
- We see improvement in results across the schools.

c. PUBLIC BENEFIT

The Directors confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commissioner's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Trust's aims and objectives and in planning its future activities.

BDMAT aims to advance, for public benefit, education in the Diocese of Birmingham. In particular, but without prejudice to the generality of the foregoing by establishing, maintaining, managing and developing schools, offering a broad curriculum in both Church of England schools and other schools whether with or without a designated religious character, but in relation to each of the schools to recognise and support their individual character and respect the different background of each and its links to the local communities that it serves through a range of extra-curricular and respect the different background of each and its links to the local community which it serves.

BDMAT provides opportunities for children, their parents and the local communities that it serves through a range of extra-curricular activities and opportunities.

BDMAT are working to support all of the schools within the Trust and to develop a culture of mutual support and development across these schools. Within the broader diocesan context, each of these schools remain part of the broader family of church schools and part of that network. The commitment to developing a high quality curriculum, delivered by well trained and effective teachers and support staff, and the sharing of expertise continues.

STRATEGIC REPORT

a. ACHIEVEMENTS AND PERFORMANCE

The first six schools came into the trust in September 2017; One of the schools have seen a change in leadership. With a confirmed leadership structure now in place the schools are moving forward individually and as a collaborative group, which also includes Coleshill Primary School and St Margaret's who joined BDMAT on the 1 September 2018.

Pupil Numbers

At the end of 2017/18 there were 1,393 pupils on roll across BDMAT.

**BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**DIRECTORS' REPORT (continued)
FOR THE PERIOD ENDED 31 AUGUST 2018**

Year Group	Number on Roll						Total
	Hawkesley	Nethersole	St Clement's	St George's Edgb	St George's New	St Michael's	
R	29	43	30	30	53	29	214
1	30	37	30	30	58	30	215
2	29	45	30	30	60	30	224
3	29	46	29	30	30	27	191
4	27	36	30	29	30	27	179
5	30	41	29	30	31	30	191
6	31	31	30	30	30	27	179
Total	205	279	208	209	292	200	1,393

Performance Data

The tables below show the results of the schools in BDMAT in the 2018 SATs tests.

Key Stage 2

Attainment - the data presented is the unverified data provided by the department of education; some schools are still to have some pupils disapplied from their data set.

School	Reading	Writing	Maths	Combined
National Average	71%	76%	75%	64%
Hawkesley	52%	61%	42%	35%
Nethersole	74%	71%	68%	61%
St Clement's	76%	72%	79%	66%
St George's Edgb	97%	86%	93%	80%
St George's Newtown	53%	77%	60%	43%
St Michael's	53%	57%	57%	40%

DIRECTORS' REPORT (continued)
FOR THE PERIOD ENDED 31 AUGUST 2018

Key Stage 2

Working at a greater depth

School	Reading	Writing	Maths	Combined
National Average	28%	20%	23%	10%
Hawkesley	10%	0%	6%	0%
Nethersole	26%	13%	16%	3%
St Clement's	24%	3%	24%	3%
St George's Edgb	13%	20%	17%	7%
St George's Newtown	3%	10%	7%	3%
St Michael's	13%	0%	17%	0%

Key Stage 1

Working at the expected level or above

School	Reading	Writing	Maths
National Average	75%	70%	76%
Hawkesley	53%	60%	53%
Nethersole	64%	60%	67%
St Clement's	79%	69%	76%
St George's Edgb	80%	70%	87%
St George's Newtown	63%	52%	68%
St Michael's	69%	62%	69%

**DIRECTORS' REPORT (continued)
FOR THE PERIOD ENDED 31 AUGUST 2018**

Key Stage 1

Working at a greater depth

School	Reading	Writing	Maths
National Average	26%	16%	22%
BDMAT Average	14%	8%	10%
Hawkesley	0%	0%	0%
Nethersole	27%	13%	13%
St Clement's	17%	7%	17%
St George's Edgb	17%	13%	17%
St George's Newtown	8%	3%	7%
St Michael's	14%	14%	10%

b. GOING CONCERN

After making appropriate enquiries, the Board of Directors has a reasonable expectation that BDMAT has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

c. FRAUD, MISS USE OF FUNDS AND SAFEKEEPING OF ASSETS

BDMAT has a qualified Finance Director who is responsible for management finance. The Directors agreed a programme of additional work with the auditors to review internal controls and process as required by the Academies Financial Handbook. This internal audit work includes ensuring that BDMAT's financial policies are adhered to. Reports are prepared for the Finance & Resources committee, which fulfils the role of the Finance Committee and Audit Committee as described in the Academies Financial Handbook.

The Directors are mindful of the negative publicity of instances of irregularities in a small number of other unconnected academies which has been reported in the press. They are therefore robust in setting internal controls, are diligent in setting BDMAT's budget and monitoring performance closely.

The Director also ensure that BDMAT maintains insurance cover, including use of the RPA scheme.

d. FUNDRAISING ACTIVITIES/INCOME GENERATION

The schools within BDMAT seek to increase revenue where possible. This includes the letting of school halls and building facilities to third parties. These arrangements are subject to checks on the third party including for safeguarding, insurance and risk assessment of activities.

When supplying trips, materials or other activities to pupils, all schools consider whether charges can be made in line with the income policy. This includes whether to request voluntary contributions from parents to help fund activities. Such requests are clearly identified as voluntary contributions.

FINANCIAL REVIEW

a. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

Most of BDMAT's income is obtained from the DfE via the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the period ending 31 August 2018 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities on page 27.

BDMAT also receives grants for fixed assets from the DfE which are shown in the Statement of Financial Activities as restricted income in the Fixed Asset Fund. The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the useful life of the assets concerned, as defined in BDMAT's accounting policies.

During the period ending 31 August 2018, BDMAT received total income of £22,699,141 and incurred total expenditure of £9,586,268. The excess of income over expenditure for the year was £13,112,873. The income for the period includes the transfer of assets into BDMAT, once this has been excluded the income is £9,028,517.

At 31 August 2018 the net book value of fixed assets was £17,539,185 and movements in tangible fixed assets are shown in note 15 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Trust.

The land, buildings and other assets were transferred to the Trust upon conversion. Land and buildings were transferred in at the value included in the closing accounts of the previous trusts. Other assets have been included in the financial statements at a best estimate, taking into account purchase price and remaining useful lives.

The balance of the former schools' budget share £478,783 was transferred across on conversion and is shown as Unrestricted Funds.

BDMAT has taken on the deficit in the Local Government Pension Scheme in respect of its non-teaching staff transferred on conversion. The deficit is incorporated within the Statement of Financial Activity with details in Note 26 to the financial statements.

Key financial policies adopted or reviewed during the year include the Finance Policy which lays out the framework for financial management, including financial responsibilities of the Board, Chief Executive, Head Teachers, managers, budget holders and other staff, as well as delegated authority for spending.

b. RESERVES POLICY

The Directors review the reserve levels of the Trust annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Directors take into consideration the future plans of the Trust, the uncertainty over future income streams and other key risks identified during the risk review.

The Directors have determined that the appropriate level of free reserves should be one month's payroll which is approximately £510,000. The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance or restructuring. Total reserves of the Trust amount to £13,986,873 (£18,560,873 less pension liability of £4,574,000), although £17,678,771 of this is invested in fixed assets or represents non GAG restricted funds. The remaining £882,102 (representing £801,254 unrestricted funds and £80,848 unspent reserve funds) is the balance that the Directors monitor in accordance with the Board's reserves policy. This represents 1 month of normal recurring expenditure including both pay and non pay costs.

BDMAT can confirm that the reserve policy has been met this year.

**BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**DIRECTORS' REPORT (continued)
FOR THE PERIOD ENDED 31 AUGUST 2018**

As with all academies in the education sector the defined benefit pension scheme reserve has a negative balance. The effect of the deficit position of the pension scheme is that the Trust is paying higher employers' pension contributions over a period of years. The higher employers' pension contributions will be met from the Trust's budgeted annual income. Whilst the deficit will not be immediately eliminated, there should be no actual cash flow deficit on the fund, nor any direct impact on the free reserves of the Trust.

c. MATERIAL INVESTMENTS POLICY

Due to the nature and timing of receipt of funding, BDMAT may at times hold cash balances surplus to its short term requirements. The Directors have authorised the opening of additional short term bank investment accounts to take advantage of higher interest rates within our existing banking arrangements.

Directors are committed to ensuring that all funds under their control are managed in such a way as to maximise return whilst minimising risk. Day to day management of the surplus funds is delegated to the Chief Executive Officer and Finance Director within strict guidelines approved by the Board of Directors.

d. PRINCIPAL RISKS AND UNCERTAINTIES

The Board of Directors have assessed the major risks to which the Trust is exposed, in particular those relating to its finances, teaching, facilities and other operational areas.

The Directors examine the financial health, reviewing performance against budgets and overall expenditure by means of updated reports at all Board meetings and via its Finance and Resources Committee. At the year end the Trust had no significant liabilities arising from trade creditors or debtors where there would be a significant effect on liquidity.

The Board of Directors recognise that the defined benefit scheme deficit (Local Government Pension Scheme) which is set out in Note 26 to the financial statements, represents a significant potential liability. However, Parliament has agreed, at the request of the Secretary of State of Education, to a guarantee that, in the event of school closure, outstanding local government pension scheme liabilities would be met by the Department for Education. This guarantee came into force on 18 July 2013.

The Trust has agreed a Risk Management Policy and a Risk Register. These have been discussed by Directors and include the financial risks to the Trust. The register is regularly reviewed in light of any new information and formally reviewed annually.

The Directors have assessed the major risks to which BDMAT is exposed, in particular those relating to its finances, teaching, facilities and other operational areas. The Directors have implemented a number of systems to assess and minimise those risks, including internal controls described elsewhere. Where significant financial risk still remains, they have ensured they have adequate insurance cover.

The principal risks and uncertainties facing the Trust are as follows:

Financial - the Trust has considerable reliance on continued Government funding through the ESFA. In the last year 91.7% of the Trust's incoming resources, excluding transfer in of academies, were ultimately Government funded and whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms.

**BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**DIRECTORS' REPORT (continued)
FOR THE PERIOD ENDED 31 AUGUST 2018**

Failures in governance and/or management - the risk in this area arises from potential failure to effectively manage the Trust's finances, internal controls, compliance with regulations and legislation, statutory returns, etc. The Directors continue to review and ensure that appropriate measures are in place to mitigate these risks. Safeguarding and child protection - the Directors continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health & safety and discipline.

Staffing - the success of the Trust is reliant upon the quality of its staff and so the Directors monitor and review policies and procedures to ensure continued development and training of staff as well as ensuring there is clear succession planning.

Fraud and mismanagement of funds - The Trust has appointed an internal auditor to carry out checks on financial systems and records, as required by the Academy Financial Handbook. All finance staff receive training to keep them up-to-date with financial practice requirements and develop their skills in this area. The Trust has continued to strengthen its risk management process throughout the year by improving the process and ensuring staff awareness. A risk register is maintained and reviewed and updated on a regular basis.

The Directors review performance against budgets and overall expenditure by means of regular update reports at all Board and Finance and Resources Committee meetings.

At the year end, BDMAT had no significant liabilities arising from trade creditors or debtors that would have a significant effect on liquidity.

The Board of Directors recognises that the defined benefit pension scheme deficit (Local Government Pension Scheme), which is set out in Note 26 to the financial statements, represents a significant potential liability. However, as the Directors consider that BDMAT is able to meet its known annual contribution commitments for the foreseeable future, this risk from this liability is minimised.

PLANS FOR FUTURE PERIODS

As a Multi Academy Trust, BDMAT aims to increase the number of schools within BDMAT through a managed growth plan.

At the year end there two school approved to join BDMAT on the 1 September 2018. One school is a converter school in Solihull, and the other school is a converter in Warwickshire.

There are a further eight schools planned to join BDMAT during 2018/19 school year with four in January 2019 and April 2019 respectively.

BDMAT will continue to strive to provide outstanding education and improve the levels of performance of its pupils at all levels. This will be achieved by the following:

- Allocate an experience School Improvement Advisor who has a proven track-record in school development through headship.
- Deploy centrally employed Lead Practitioners to support the development of teaching and learning.
- Offer an impressive CPD packages to all our schools.
- Facilitate shared training days across BDMAT schools.

BDMAT will continue to work with partner schools and organisations to improve the educational opportunities for students in the wider community.

In order to improve leadership, we will:

- Create a single central dashboard of key performance indicators across BDMAT schools.
- Offer school leaders secondments as regular development opportunity across BDMAT.

**BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**DIRECTORS' REPORT (continued)
FOR THE PERIOD ENDED 31 AUGUST 2018**

Improved services offered to schools:

- Operate an effective IT infrastructure.
- Provide effective support service, e.g. key support staff, increase packages of services and maximising resources across BDMAT.

FUNDS HELD AS CUSTODIAN

During the period ended 31 August 2018 BDMAT did not hold any funds on behalf of, or act as the Custodian Trustees of any other Charity.

EMPLOYEE INVOLVEMENT AND EMPLOYMENT OF THE DISABLED

Employees have been consulted on issues of concern to them by means of regular consultative committee and staff meetings and have been kept informed on specific matters directly by management. BDMAT carries out exit interviews for all staff leaving the organisation and has adopted a procedure of upward feedback for senior management and the Directors.

BDMAT has implemented a number of detailed policies in relation to all aspects of personnel matters including:

- Equal opportunities policy
- Volunteers' policy
- Health & safety policy

In accordance with the BDMAT's Equal opportunities policy, BDMAT has long established fair employment practices in the recruitment, selection, retention and training of disabled staff.

Full details of these policies are available from the BDMAT's offices.

DISCLOSURE OF INFORMATION TO AUDITORS

In so far as the Directors are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Directors have taken all the steps that ought to have been taken as a Director in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

The Directors' report, incorporating a strategic report, was approved by order of the Board of Directors, as the company directors, on 13/12/18 and signed on its behalf by:



**Mrs S E Smith
Chair of Directors**

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Directors, we acknowledge we have overall responsibility for ensuring that Birmingham Diocesan Academies Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Directors has delegated the day-to-day responsibility to the Chief Executive Officer, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Birmingham Diocesan Academies Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Directors any material weaknesses or breakdowns in internal control.

GOVERNANCE

The information on governance included here supplements that described in the Directors' report and in the Statement of Directors' responsibilities. The Board of Directors has formally met 6 times during the period. Attendance during the period at meetings of the Board of Directors was as follows:

Director	Meetings attended	Out of a possible
Mrs S E Smith, Chair	9	9
Mrs S C Arrowsmith	7	8
Dr J A Smart	7	9
Mr S M Skakel	6	9
Rev'd B Scott	6	9
Mr N C Pilditch	7	7
Mrs S M Haynes	6	9
Mr G B Harley-Mason	9	9
Ms M J Crooks	6	9
Mr C D Mansell, CEO and Accounting Officer	8	8
Mr A C Saunders	6	6

Finance and Resources Committee

The Finance Committee is a committee of the main Board of Directors. Its purpose is to oversee the annual process of statutory independent audit, the completion of the annual report and financial statements and the exercise of internal financial control.

The members of the committee include the Chair of the Trust, Directors and the Chief Executive Officer, as Accounting Officer. The Finance Director attends the meetings.

The Finance and Resources Committee has formally met 3 times during the period from incorporation to 31 August 2018.

Attendance at meetings in the period was as follows:

Director	Meetings attended	Out of a possible
Mr S M Skakel	3	3
Mrs S E Smith	3	3
Mr N C Pilditch	0	3
Mrs S M Haynes	1	3
Ms M J Crooks	3	3
Mr C D Mansell	3	3

**BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

GOVERNANCE STATEMENT (continued)

School Effectiveness Committee

The School Effectiveness Committee is a committee of the Board of Directors. Its purpose is to monitor the curriculum, standards and quality of educational provision, including the provision to enable all involved with the school to experience 'life in all its fullness'.

The members of the committee include the Chair of the Trust, Directors, and the Chief Executive Officer, as Accounting Officer.

The School Effectiveness Committee has formally met 3 times during the period from incorporation to 31 August 2018.

Attendance at meetings in the period was as follows:

Director	Meetings attended	Out of a possible
Mrs S E Smith	2	2
Mrs S C Arrowsmith	2	2
Dr J A Smart	1	2
Mr G B Harley-Mason	2	2
Mr C D Mansell	2	2
Mr A C Saunders	1	2

GOVERNANCE REVIEWS

A full review of Governance at BDMAT will be undertaken in the financial year 2018/19 following the full year of activity. During the process of forming BDMAT, the Directors reviewed the skills and considered that these sufficient for the first year.

Expert legal advice was sought from Anthony Collins as part of the work to form the multi academy trust to establish the framework of governance for BDMAT. This included development and implementing:

- a scheme of delegation
- terms of reference for the Board of Directors.

The Board of Directors held a Director Development day in July 2018 which enabled them to understand the direction of travel for BDMAT.

REVIEW OF VALUE FOR MONEY

As Accounting Officer, the Chief Executive Officer has responsibility for ensuring that BDMAT delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how BDMAT's use of its resources has provided good value for money during each academic year, and reports to the Board of Directors where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for BDMAT has delivered improved value for money during the year by:

- Procurement of a Trust wide finance system which will provide better value for money in relation to both system cost, and staff time.
- Procurement of a Trust wide Payroll and HR service which will provide better value for money in relation to both system cost, and staff time.
- Providing a wide range of training courses across the Trust and Diocese to reduce the costs of training.
- Development of an internal school improvement team to support the Headteachers across the Trust.
- Reviewing the quality of curriculum provision and quality of teaching.
- Reviewing the quality of children's learning to enable children to achieve nationally expected progress.

GOVERNANCE STATEMENT (continued)

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of BDMAT policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Birmingham Diocesan Academies Trust for the period 19 April 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The Board of Directors has reviewed the key risks to which BDMAT is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Directors is of the view that there is a formal ongoing process for identifying, evaluating and managing the BDMAT's significant risks, that has been in place for the period 19 April 2017 to 31 August 2018 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Directors.

THE RISK AND CONTROL FRAMEWORK

BDMAT's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Directors;
- regular reviews by the Finance and Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Directors has considered the need for a specific internal audit function and has decided to appoint Academy Advisory as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the BDMAT's financial systems. In particular the checks carried out in the current period included:

- Payroll procedures and controls
- Purchasing procedures including authorisation, ordering, accounting/recording, payment and regularity
- Supplier processes, including new supplier set up, payments and IT security/access
- General financial procedures and compliance with policies and controls
- Review of bank and other control accounts reconciliations.

On a termly basis, the auditor reports to the Board of Directors through the finance and resources purposes committee on the operation of the systems of control and on the discharge of the Board of Directors' financial responsibilities.

**BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

GOVERNANCE STATEMENT (continued)

REVIEW OF EFFECTIVENESS

As Accounting Officer, the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditors;
- the work of the executive managers within BDMAT who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Resources Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

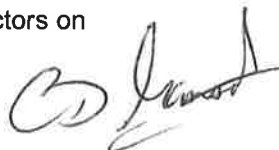
Approved by order of the members of the Board of Directors on

and signed on their behalf, by:



**Mrs S E Smith
Chair of Directors**

13/12/18



**Mr C D Mansell
Accounting Officer**

13/12/18

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Birmingham Diocesan Academies Trust I have considered my responsibility to notify BDMAT's Board of Directors and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by BDMAT, under the funding agreement in place between BDMAT and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the BDMAT Board of Directors are able to identify any material irregular or improper use of funds by BDMAT, or material non-compliance with the terms and conditions of funding under the BDMAT's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Directors and ESFA.



Mr C D Mansell
Accounting Officer

13/12/18

**BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF DIRECTORS' RESPONSIBILITIES
FOR THE PERIOD ENDED 31 AUGUST 2018**

The Directors (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Directors' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Directors and signed on its behalf by:



**Mrs S E Smith
Chair of Directors**

Date: 13/12/18

**BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
BIRMINGHAM DIOCESAN ACADEMIES TRUST**

OPINION

We have audited the financial statements of Birmingham Diocesan Academies Trust (the 'academy') for the period ended 31 August 2018 which comprise the Statement of Financial Activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2018 and of its incoming resources and application of resources, including its income and expenditure for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education and Skills Funding Agency.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

OTHER INFORMATION

The Directors are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

**BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
BIRMINGHAM DIOCESAN ACADEMIES TRUST**

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Directors' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF DIRECTORS

As explained more fully in the Statement of Directors' responsibilities, the Directors (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the academy or to cease operations, or have no realistic alternative but to do so.

**BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
BIRMINGHAM DIOCESAN ACADEMIES TRUST**

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

USE OF OUR REPORT

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Andrew Wood FCCA (Senior Statutory Auditor)
for and on behalf of

Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
1-3 College Yard
Worcester
WR1 2LB

Date: 13 December 2018

**BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO BIRMINGHAM DIOCESAN ACADEMIES TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 26 July 2018 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Birmingham Diocesan Academies Trust during the period 19 April 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Birmingham Diocesan Academies Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Birmingham Diocesan Academies Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Birmingham Diocesan Academies Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

RESPECTIVE RESPONSIBILITIES OF BIRMINGHAM DIOCESAN ACADEMIES TRUST'S ACCOUNTING OFFICER AND THE REPORTING ACCOUNTANT

The Accounting Officer is responsible, under the requirements of Birmingham Diocesan Academies Trust's funding agreement with the Secretary of State for Education, and the Academies Financial Handbook extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 19 April 2017 to 31 August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

APPROACH

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

Our work on regularity included a review of the internal controls policies and procedures that have been implemented and an assessment of their design and effectiveness to understand how the academy complied with the framework of authorities. We also reviewed the reports commissioned by the Directors to assess the internal controls throughout the year.

We performed detailed testing based on our assessment of the risk of material irregularity, impropriety and non-compliance. This work was integrated with our audit on the financial statements where appropriate and included analytical review and detailed substantive testing of transactions.

**BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO BIRMINGHAM
DIOCESAN ACADEMIES TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (continued)**

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 19 April 2017 to 31 August 2018 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Andrew Wood FCCA (Reporting Accountant)

Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
1-3 College Yard
Worcester
WR1 2LB

Date: 13 December 2018

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT
FOR THE PERIOD ENDED 31 AUGUST 2018

	Note	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £
INCOME FROM:					
Donations & capital grants:					
Transfer from existing academies	2	478,783	(4,697,529)	17,889,370	13,670,624
Other donations and capital grants	2	40,975	135,000	152,777	328,752
Charitable activities	3	457,708	8,113,054	-	8,570,762
Other trading activities	4	128,467	-	-	128,467
Investments	5	536	-	-	536
TOTAL INCOME		1,106,469	3,550,525	18,042,147	22,699,141
EXPENDITURE ON:					
Charitable activities		305,215	8,884,729	386,916	9,576,860
TOTAL EXPENDITURE	6	305,215	8,884,729	386,916	9,576,860
NET INCOME / (EXPENDITURE) BEFORE TRANSFERS					
Transfers between Funds	22	801,254	(5,334,204)	17,655,231	13,122,281
		-	(32,948)	32,948	-
NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES					
		801,254	(5,367,152)	17,688,179	13,122,281
Actuarial gains on defined benefit pension schemes	26	-	874,000	-	874,000
NET MOVEMENT IN FUNDS		801,254	(4,493,152)	17,688,179	13,996,281
RECONCILIATION OF FUNDS:					
Total funds brought forward		-	-	-	-
TOTAL FUNDS CARRIED FORWARD		801,254	(4,493,152)	17,688,179	13,996,281

All of BDMAT's activities derive from acquisitions in the current financial period.

The notes on pages 30 to 59 form part of these financial statements.

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER: 10729883

BALANCE SHEET
AS AT 31 AUGUST 2018

	Note	£	2018 £
FIXED ASSETS			
Tangible assets	15		17,548,593
Investments	16		12,054
			<u>17,560,647</u>
CURRENT ASSETS			
Stocks	17	1,263	
Debtors	18	577,047	
Cash at bank and in hand		1,079,256	
		<u>1,657,566</u>	
CREDITORS: amounts falling due within one year	19	(597,657)	
NET CURRENT ASSETS			<u>1,059,909</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>18,620,556</u>
CREDITORS: amounts falling due after more than one year	20	(50,275)	
NET ASSETS EXCLUDING PENSION SCHEME LIABILITIES			<u>18,570,281</u>
Defined benefit pension scheme liability	26	(4,574,000)	
NET ASSETS			<u><u>13,996,281</u></u>
FUNDS OF THE ACADEMY TRUST			
Restricted funds:			
General funds	22	80,848	
Fixed asset funds	22	17,688,179	
Restricted funds excluding pension liability		<u>17,769,027</u>	
Pension reserve		<u>(4,574,000)</u>	
Total restricted funds			13,195,027
Unrestricted funds	22		801,254
TOTAL FUNDS			<u><u>13,996,281</u></u>

**BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)**

**BALANCE SHEET (continued)
AS AT 31 AUGUST 2018**

The financial statements on pages 26 to 59 were approved by the Directors, and authorised for issue, on and are signed on their behalf, by:



**Mrs S E Smith
Chair of Directors**

13/12/18
The notes on pages 30 to 59 form part of these financial statements.

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF CASH FLOWS
FOR THE PERIOD ENDED 31 AUGUST 2018

	Note	Period ended 31 August 2018 £
Cash flows from operating activities		
Net cash used in operating activities	24	<u>(126,030)</u>
Cash flows from investing activities:		
Bank interest and investments		536
Purchase of tangible fixed assets		(504,876)
Capital grants from DfE Group		152,777
Cash transferred on conversion		<u>1,495,799</u>
Net cash provided by investing activities		<u>1,144,236</u>
Cash flows from financing activities:		
Repayments of Salix loan		(10,775)
Cash inflows from new borrowing		<u>71,825</u>
Net cash provided by financing activities		<u>61,050</u>
Change in cash and cash equivalents in the period		<u>1,079,256</u>
Cash and cash equivalents brought forward		-
Cash and cash equivalents carried forward	25	<u><u>1,079,256</u></u>

The notes on pages 30 to 59 form part of these financial statements.

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

1. ACCOUNTING POLICIES

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements of the BDMAT, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Birmingham Diocesan Academies Trust constitutes a public benefit entity as defined by FRS 102.

1.2 GOING CONCERN

The Directors assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of BDMAT to continue as a going concern. The Directors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that BDMAT has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about BDMAT's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

1. ACCOUNTING POLICIES (continued)

1.3 INCOME

All incoming resources are recognised when BDMAT has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

The trust is benefitting from the ESFA's Free School Building Programme for the construction of Christ Church CE Secondary Academy. The funding for the programme is not recognised as a capital grant until there is unconditional entitlement from costs being incurred, and the development occurring on a site where the trust controls through ownership the site where a development is occurring. The expenditure is capitalised in assets under construction until the project is complete.

Sponsorship income provided to BDMAT which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations are recognised on a receivable basis (where there are no performance-related conditions), where the receipt is probable and it can be reliably measured.

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent BDMAT has provided the goods and services

Where assets are received on the transfer of an existing academy into the trust, the transferred assets are measured at fair value and recognised in the Balance sheet at the point when the risks and rewards of ownership pass to the trust, which is on signing of the transfer agreement with the transferring trust. An equal amount of income is recognised for the transfer of an existing academy into the trust within Income and donations and capital grants.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

1. ACCOUNTING POLICIES (continued)

1.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities are costs incurred on BDMAT's educational operations, including support costs and those costs relating to the governance of BDMAT apportioned to charitable activities.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

1.5 INTANGIBLE FIXED ASSETS AND AMORTISATION

Intangible assets costing £NIL or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably. Intangible assets are initially recognised at cost and are subsequently measured at cost net of amortisation and any provision for impairment.

1.6 TANGIBLE FIXED ASSETS AND DEPRECIATION

All assets costing more than £1,000 are capitalised and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

1. ACCOUNTING POLICIES (continued)

Longterm leasehold land and buildings	- Leasehold land over 125 years Buildings over 50 years
Plant and equipment	- 7-20% straight line
Computer equipment	- 20-33% straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

The freehold land and buildings are owned by The Diocesan Board of Education. The Trustees of The Diocesan Board of Education have granted BDMAT, via a supplemental agreement, the right to use the land and buildings for education purposes indefinitely. The buildings have therefore been treated as long leasehold property. The land has not been depreciated as there is no cessation date for occupancy and the agreement is for indefinite use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.7 INVESTMENTS

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless fair value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and shown in the heading 'Gains/(losses) on investments' in the Statement of Financial Activities.

1.8 OPERATING LEASES

Rentals under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

1.9 STOCKS

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost is based on the cost of purchases on a first in first out basis.

1.10 DEBTORS

Trade and other debtors are recognised at the settlement account after trade discounts offered. Prepayments are valued at the amount prepaid net of any trading discounts offered.

1.11 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account and cash on deposit that has a notice period of less than 30 days.

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

1. ACCOUNTING POLICIES (continued)

1.12 LIABILITIES AND PROVISIONS

Liabilities and provisions are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the school anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation.

1.13 FINANCIAL INSTRUMENTS

BDMAT only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of BDMAT and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 18. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised costs as detailed in notes 19 and 20. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.14 TAXATION

BDMAT is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, BDMAT is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.15 PENSIONS

Retirement benefits to employees of BDMAT are provided by the Teachers' Pension Scheme ("TPS") and the Local Governments Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with BDMAT in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 26, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

1. ACCOUNTING POLICIES (continued)

The LGPS is a funded scheme and the assets are held separately from those of the BDMAT in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to net income/expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.16 FUND ACCOUNTING

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of BDMAT at the discretion of the Directors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Transfers are made between restricted funds and restricted fixed asset funds where restricted funds are used to purchase fixed assets.

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

1. ACCOUNTING POLICIES (continued)

1.17 CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGMENT

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

BDMAT makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 26, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgment:

BDMAT obtains use of fixed assets as a lessee. The classification of such leases as operating or finance lease requires BDMAT to determine, based on an evaluation of the terms and conditions of the arrangements, whether it retains or acquires the significant risks and rewards of ownership of these assets and accordingly whether the lease requires an asset and liability to be recognised in the Balance Sheet.

2. INCOME FROM DONATIONS AND CAPITAL GRANTS

	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £
Transfer from existing academies	478,783	(4,697,529)	17,889,370	13,670,624
Donations	40,975	135,000	-	175,975
Capital Grants	-	-	152,777	152,777
	40,975	135,000	152,777	328,752
	519,758	(4,562,529)	18,042,147	13,999,376

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £
Education	294,901	8,113,054	8,407,955
Nursery	162,807	-	162,807
	<u>457,708</u>	<u>8,113,054</u>	<u>8,570,762</u>

FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £
DfE/ESFA grants			
General Annual Grant	-	6,653,418	6,653,418
Other DfE Group grants	-	1,383,262	1,383,262
	<u>-</u>	<u>8,036,680</u>	<u>8,036,680</u>
Other Government grants			
Other Government grants non capital	34,049	40,147	74,196
High Needs	-	36,227	36,227
Early Years	132,939	-	132,939
	<u>166,988</u>	<u>76,374</u>	<u>243,362</u>
Other funding			
Catering income	96,174	-	96,174
Other	31,739	-	31,739
	<u>127,913</u>	<u>-</u>	<u>127,913</u>
	<u>294,901</u>	<u>8,113,054</u>	<u>8,407,955</u>

4. OTHER TRADING ACTIVITIES

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £
Lettings income	5,595	-	5,595
After school club income	58,122	-	58,122
Sales of uniform income	3,359	-	3,359
Other income	61,391	-	61,391
	<u>128,467</u>	<u>-</u>	<u>128,467</u>

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

5. INVESTMENT INCOME

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £
Bank interest	536	-	536

6. EXPENDITURE

	Staff costs 2018 £	Premises 2018 £	Other costs 2018 £	Total 2018 £
Education:				
Direct costs	5,160,092	326,695	479,873	5,966,660
Support costs	1,641,320	586,912	1,262,082	3,490,314
Nursery:				
Direct costs	-	-	2,653	2,653
Support costs	110,541	6,409	283	117,233
	<u>6,911,953</u>	<u>920,016</u>	<u>1,744,891</u>	<u>9,576,860</u>

7. DIRECT COSTS

	Education £	Nursery £	Total 2018 £
Pension finance costs	62,000	-	62,000
Educational supplies	300,063	1,935	301,998
Staff development	62,298	-	62,298
Other costs	5,816	-	5,816
Supply teachers	429,071	-	429,071
Transport	30,821	-	30,821
Catering	-	718	718
Office overheads	231	-	231
Legal and professional	49,465	-	49,465
Wages and salaries	3,625,190	-	3,625,190
National insurance	347,226	-	347,226
Pension cost	758,605	-	758,605
Depreciation	295,874	-	295,874
	<u>5,966,660</u>	<u>2,653</u>	<u>5,969,313</u>

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

8. SUPPORT COSTS

	Education £	Nursery £	Total 2018 £
Pension finance costs	66,000	-	66,000
Other costs	66,773	-	66,773
Supply teachers	19,338	-	19,338
Recruitment and support	89,546	-	89,546
Maintenance of premises and equipment	203,545	-	203,545
Cleaning	62,234	-	62,234
Rent and rates	18,255	-	18,255
Energy costs	95,711	-	95,711
Insurance	51,342	-	51,342
Security and transport	61,784	-	61,784
Catering	471,422	-	471,422
Technology costs	134,010	-	134,010
Office overheads	282,785	283	283,068
Legal and professional	158,801	-	158,801
Bank interest and charges	2,153	-	2,153
Wages and salaries	1,154,819	91,886	1,246,705
National insurance	74,194	3,483	77,677
Pension cost	392,969	15,172	408,141
Depreciation	84,633	6,409	91,042
	<u>3,490,314</u>	<u>117,233</u>	<u>3,607,547</u>

9. NET INCOME/(EXPENDITURE)

This is stated after charging:

	Period ended 31 August 2018 £
Depreciation of tangible fixed assets:	
- owned by the charity	384,882
Amortisation of intangible fixed assets	2,034
Auditors' remuneration - audit	15,475
Auditors' remuneration - other services	2,400
	<u>404,791</u>

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

10. STAFF COSTS

a. Staff costs

Staff costs were as follows:

	Period ended 31 August 2018 £
Wages and salaries	4,851,338
Social security costs	424,903
Operating costs of defined benefit pension schemes	1,166,746
	<u>6,442,987</u>
Agency staff costs	448,409
Staff restructuring costs	20,557
	<u><u>6,911,953</u></u>

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £20,577. Individually, the payments were: £2,295, £5,217 and £13,045.

b. Staff numbers

The average number of persons employed by BDMAT during the period was as follows:

	Period ended 31 August 2018 No.
Teachers	95
Administration	20
Support	125
Management	15
	<u>255</u>

Average headcount expressed as a full time equivalent:

	Period ended 31 August 2018 No.
Teachers	84
Administration	18
Support	64
Management	15
	<u>181</u>

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

10. STAFF COSTS (continued)

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	Period ended 31 August 2018 No.
In the band £60,001 - £70,000	2
In the band £70,001 - £80,000	1
In the band £80,001 - £90,000	3
In the band £100,001 - £110,000	1

d. Key management personnel

The key management personnel of BDMAT comprise Directors (who do not receive remuneration for their role as Directors) and the Senior Management Team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to BDMAT was £622,758.

11. CENTRAL SERVICES

BDMAT has provided the following central services to its academies during the year:

- Legal & professional
- Finance
- Insurance
- Marketing
- Strategic governance
- Management of the academy conversion process
- Tendering and procurement of contracts

BDMAT charges for these services on the following basis:

BDMAT charges 5% of School Budget Share and Educational Services Grant to the academies to cover the central services detailed above.

The actual amounts charged during the year were as follows:

	Period ended 31 August 2018 £
St Michael's C of E Primary Academy	51,027
St Clement's Church of England Academy	56,006
St George's Church of England Academy, Newtown	67,995
The Nethersole C of E Academy	48,094
St George's Church of England Primary School	52,773
Hawkesley Church Primary Academy	55,080
Total	<u>330,975</u>

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

12. DIRECTORS' REMUNERATION AND EXPENSES

One or more Directors has been paid remuneration or has received other benefits from an employment with BDMAT. The CEO and other staff Directors only receive remuneration in respect of services they provide undertaking the roles of principal and other staff members under their contracts of employment, and not in respect of their role as Directors. The value of Directors' remuneration and other benefits was as follows:

		Period ended 31 August 2018 £
C Mansell	Remuneration	100,000-105,000
	Pension contributions paid	10,000-15,000

During the period ended 31 August 2018, expenses totalling £2,428 were reimbursed to 4 Directors.

13. DIRECTORS' AND OFFICERS' INSURANCE

BDMAT has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Directors and officers from claims arising from negligent acts, errors or omissions occurring whilst on BDMAT business, and provides cover up to £10,000,000. It is not possible to quantify the Directors and officers indemnity element from the overall cost of the RPA scheme.

14. INTANGIBLE FIXED ASSETS

	Computer Software £
COST	
At 19 April 2017	-
Additions	2,034
At 31 August 2018	2,034
AMORTISATION	
At 19 April 2017	-
Charge for the period	2,034
At 31 August 2018	2,034
CARRYING AMOUNT	
At 31 August 2018	-

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

15. TANGIBLE FIXED ASSETS

	Long term leasehold land and buildings £	Plant and equipment £	Computer equipment £	Total £
COST				
At 19 April 2017	-	-	-	-
Additions	88,172	359,231	57,473	504,876
Transfers on conversion	16,921,649	454,125	52,825	17,428,599
At 31 August 2018	17,009,821	813,356	110,298	17,933,475
DEPRECIATION				
At 19 April 2017	-	-	-	-
Charge for the period	283,287	64,903	36,692	384,882
At 31 August 2018	283,287	64,903	36,692	384,882
NET BOOK VALUE				
At 31 August 2018	16,726,534	748,453	73,606	17,548,593

16. FIXED ASSET INVESTMENTS

	Long Term Deposit Fund £
MARKET VALUE	
At 19 April 2017	-
Additions	12,054
At 31 August 2018	12,054

17. STOCKS

	2018 £
Uniform	1,263

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

18. DEBTORS

	2018 £
Trade debtors	39,200
VAT recoverable	203,730
Other debtors	2,114
Prepayments and accrued income	332,003
	<u>577,047</u>

19. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2018 £
Salix loan	10,775
Trade creditors	46,164
Other taxation and social security	103,737
Other creditors	4,523
Accruals and deferred income	432,458
	<u>597,657</u>

DEFERRED INCOME

	£
Resources deferred during the year	135,937
Deferred income at 31 August 2018	135,937

At the balance sheet date BDMAT was holding funds received in advance in respect of Universal Infant Free School Meals funding from the ESFA.

Included within creditors due within one year is a Salix loan balance of £625 incurred from St Clement's Church of England Academy. The full value of the loan outstanding is £10,000, £9,375 of which is shown as due over one year (note 20). The loan is repayable in annual instalments over the remaining 15 year of the loan with an applicable annual interest rate of NIL%.

Also included within creditors due within one year is a Salix loan balance of £10,150 incurred from St George's Church of England Academy, Newtown. The full value of the loan outstanding is £50,650, £40,500 of which is shown as due over one year (note 20). The loan is repayable in annual instalments over the remaining 5 year of the loan with an applicable annual interest rate of NIL%.

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

20. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2018 £
Salix loans due within 1-2 years	10,775
Salix loans due within 2-5 years	32,225
Salix loans due within more than 5 years	7,275
	<u>50,275</u>

Included within creditors due in more than one year is a Salix loan balance of £9,375 incurred from St Clement's Church of England Academy. The full value of the loan outstanding is £10,000, £625 of which is shown as due within one year (note 19). The loan is repayable in annual instalments over the remaining 15 year of the loan with an applicable annual interest rate of NIL%.

Also included within creditors due in more than one year is a Salix loan balance of £40,500 incurred from St George's Church of England Academy, Newtown. The full value of the loan outstanding is £50,650, £10,150 of which is shown as due within one year (note 19). The loan is repayable in annual instalments over the remaining 5 year of the loan with an applicable annual interest rate of NIL%.

21. FINANCIAL INSTRUMENTS

	Period ended 31 August 2018 £
Financial assets measured at amortised cost	<u>1,302,674</u>
Financial liabilities measured at amortised cost	<u>357,983</u>

Financial assets measured at amortised cost comprise cash at bank, trade debtors and accrued income.

Financial liabilities measured at amortised cost comprise trade creditors, other creditors and accruals.

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

22. STATEMENT OF FUNDS

	Brought forward £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Carried forward £
UNRESTRICTED FUNDS						
General Funds	-	951,649	(150,395)	-	-	801,254
Birmingham Diocesan Board of Education	-	21,881	(21,881)	-	-	-
Early years	-	132,939	(132,939)	-	-	-
	-	1,106,469	(305,215)	-	-	801,254
RESTRICTED FUNDS						
General Annual Grant	-	6,653,666	(6,653,666)	-	-	-
Sports Premium	-	95,248	(95,248)	-	-	-
Free School Grant	-	60,000	(38,704)	-	-	21,296
Sponser Grant	-	92,500	-	(32,948)	-	59,552
Conversion Grant	-	50,000	(50,000)	-	-	-
Pupil Premium	-	947,743	(947,743)	-	-	-
Higher Needs funding	-	19,150	(19,150)	-	-	-
Birmingham Diocesan Board of Education	-	135,000	(135,000)	-	-	-
Universal Infant Free School Meals	-	162,771	(162,771)	-	-	-
Other grants	-	14,651	(14,651)	-	-	-
Transfer in from existing academies	-	394,471	(394,471)	-	-	-
Other income	-	17,325	(17,325)	-	-	-
Pension reserve	-	(5,092,000)	(356,000)	-	874,000	(4,574,000)
	-	3,550,525	(8,884,729)	(32,948)	874,000	(4,493,152)
RESTRICTED FIXED ASSET FUNDS						
Fixed assets transferred in from existing academies	-	17,889,370	(382,229)	-	-	17,507,141
Condition Improvement Fund	-	113,354	-	-	-	113,354
Devolved Formula Capital	-	39,423	-	-	-	39,423
Fixed assets purchased from restricted grants	-	-	(4,687)	32,948	-	28,261
	-	18,042,147	(386,916)	32,948	-	17,688,179
Total restricted funds	-	21,592,672	(9,271,645)	-	874,000	13,195,027
Total of funds	-	22,699,141	(9,576,860)	-	874,000	13,996,281

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

22. STATEMENT OF FUNDS (continued)

The specific purposes for which the funds are to be applied are as follows:

RESTRICTED FUNDS:

General Annual Grant - income from the ESFA which is to be used for the normal running costs of the school, including education and support costs.

Sports Premium funding - income from the ESFA which is to be used to make additional and sustainable improvements to the quality of physical education.

Free School Grant - income from the ESFA which is to be used to manage the free school building project.

Sponsor Grant - income from the ESFA which is to be used for the running costs of the central team function.

Conversion Grant - income from the ESFA which is to be used for the costs of local authority schools converting into BDMAT.

Pupil Premium - represents funding received from the ESFA for children that qualify for free school meals to enable the school to address the current underlying inequalities between those children and their wealthier peers.

Higher Needs funding - funding provided by Local Authorities for BDMAT to fund further support for students with additional needs.

Birmingham Diocesan Board of Education - funding provided to fund the central function of the Academy Trust.

Universal Infant Free School Meals - represents income for the provision of free school meals to pupils.

Other grants - income which has been received for specific purposes.

Transfer in from existing academies - surplus restricted reserves brought in from existing academies entering BDMAT.

Other income - income which has been received for specific purposes.

Pension reserve - this represents BDMAT's share of the assets and liabilities in the Local Government Pension Scheme. As with most pension schemes this is currently in deficit due to an excess of scheme liabilities over scheme assets which was inherited on conversion to an academy.

RESTRICTED FIXED ASSET FUNDS:

Fixed assets transferred in from existing academies - this represents the assets transferred to BDMAT from the academies entering BDMAT.

Condition Improvement Fund - are restricted grants related to a grant provided to the School from the Condition Improvement fund to be used specific capital work.

Devolved Formula Capital funding - this represents funding from the ESFA to cover the maintenance and purchase of the school's assets.

Fixed assets purchased from restricted grants - this represents capital assets that have been purchased out of restricted funding.

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

22. STATEMENT OF FUNDS (continued)

ANALYSIS OF ACADEMIES BY FUND BALANCE

Fund balances at 31 August 2018 were allocated as follows:

	Total 2018 £
St Michael's C of E Primary Academy	76,279
St Clement's Church of England Academy	176,105
St George's Church of England Academy, Newtown	190,434
The Nethersole C of E Academy	224,664
St George's Church of England Primary School	98,865
Hawkesley Church Primary Academy	(19,465)
Central	135,220
	<hr/>
Total before fixed asset fund and pension reserve	882,102
Restricted fixed asset fund	17,688,179
Pension reserve	(4,574,000)
	<hr/>
Total	<u><u>13,996,281</u></u>

The following school is carrying a net deficit on its portion of the funds as follows:

Name of academy	Amount of deficit £
Hawkesley Church Primary Academy	(19,465)

Hawkesley have brought forward a deficit in the year relating to the voluntary severance payments to three Teaching Assistants who departed at the end of 2017/18 earlier than previous planned.

The school is taking the following action to return the school to surplus:

Staffing costs are being reviewed, as well as other cost saving measures, and it is anticipated that the school will return to surplus within 12 months.

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

22. STATEMENT OF FUNDS (continued)

ANALYSIS OF ACADEMIES BY COST

Expenditure incurred by each school during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciat- ion £	Total 2018 £
St Michael's C of E Primary Academy	752,149	131,287	56,570	306,823	1,246,829
St Clement's Church of England Academy	867,691	225,046	58,412	212,361	1,363,510
St George's Church of England Academy, Newtown	825,526	197,773	98,846	504,551	1,626,696
The Nethersole C of E Academy	678,048	295,266	56,990	246,359	1,276,663
St George's Church of England Primary School	743,292	206,969	88,966	193,525	1,232,752
Hawkesley Church Primary Academy	835,376	280,685	57,917	356,960	1,530,938
Central	-	196,436	18,307	341,813	556,556
	<u>4,702,082</u>	<u>1,533,462</u>	<u>436,008</u>	<u>2,162,392</u>	<u>8,833,944</u>

23. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £
Tangible fixed assets	-	-	17,548,593	17,548,593
Fixed asset investments	-	12,054	-	12,054
Current assets	1,125,467	329,591	202,508	1,657,566
Creditors due within one year	(333,621)	(210,522)	(53,514)	(597,657)
Creditors due in more than one year	-	(50,275)	-	(50,275)
Pension scheme liability	-	(4,574,000)	-	(4,574,000)
	<u>801,254</u>	<u>(4,493,152)</u>	<u>17,688,179</u>	<u>13,996,281</u>

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

24. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Period ended 31 August 2018 £
Net income for the year (as per Statement of Financial Activities)	13,122,281
Adjustment for:	
Depreciation charges	384,882
Gains on investments	2,034
Dividends, interest and rents from investments	(536)
Increase in stocks	(101)
Decrease in debtors	126,167
Decrease in creditors	(293,356)
Capital grants from DfE and other capital income	(152,777)
Defined benefit pension scheme cost less contributions payable	228,000
Defined benefit pension scheme finance cost	128,000
Non-cash assets inherited from Academies	(13,670,624)
Net cash used in operating activities	(126,030)

25. ANALYSIS OF CASH AND CASH EQUIVALENTS

	Period ended 31 August 2018 £
Cash at bank and in hand	1,079,256
	1,079,256

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

26. PENSION COMMITMENTS

BDMAT's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Barnett Waddingham LLP and Hymans Robertson LLP. Both are multi-employer Defined Benefit Pension Schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

Contributions amounting to £32,722 were payable to the schemes at 31 August 2018 and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay, including a 0.08% employer administration charge.
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £435,255.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx).

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

26. PENSION COMMITMENTS (continued)

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the period ended 31 August 2018 was £644,000, of which employer's contributions totalled £529,000 and employees' contributions totalled £115,000. The agreed contribution rates for future years are 15.6% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of school closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Actuarial Assumptions by Actuary

Barnett Waddingham LLP

Principal actuarial assumptions at the Balance sheet date:

	2018
Discount rate for scheme liabilities	2.65 %
Rate of increase in salaries	3.80 %
Rate of increase for pensions in payment / inflation	2.30 %
Inflation assumption (CPI)	2.30 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2018
Retiring today	
Males	21.9
Females	24.4
Retiring in 20 years	
Males	24.1
Females	26.7

Hyman Robertson LLP

Principal actuarial assumptions at the Balance sheet date:

	2018
Discount rate for scheme liabilities	2.80 %
Rate of increase in salaries	3.00 %
Rate of increase for pensions in payment / inflation	2.40 %
Inflation assumption (CPI)	2.40 %

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

26. PENSION COMMITMENTS (continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2018
Retiring today	
Males	22.5
Females	24.7
Retiring in 20 years	
Males	24.3
Females	26.7

BDMAT's share of the assets in the scheme was:

	Fair value at 31 August 2018 £
Equities	2,384,000
Gilts	231,000
Corporate bonds	243,000
Property	328,000
Cash and other liquid assets	137,000
Other	448,000
Total market value of assets	3,771,000

The actual return on scheme assets was £58,562.

The amounts recognised in the Statement of Financial Activities are as follows:

	Period ended 31 August 2018 £
Current service cost	(757,000)
Interest income	89,000
Interest cost	(217,000)
Total	(885,000)

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

26. PENSION COMMITMENTS (continued)

Movements in the present value of the defined benefit obligation were as follows:

	Period ended 31 August 2018 £
Opening defined benefit obligation	8,305,000
Current service cost	757,000
Interest cost	217,000
Employee contributions	115,000
Actuarial gains	(926,000)
Benefits paid	(123,000)
	<hr/>
Closing defined benefit obligation	8,345,000
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Movements in the fair value of BDMAT's share of scheme assets:

	Period ended 31 August 2018 £
Opening fair value of scheme assets	3,213,000
Interest income	90,000
Actuarial gains	(52,000)
Employer contributions	529,000
Employee contributions	115,000
Benefits paid	(123,000)
Administration expenses	(1,000)
	<hr/>
Closing fair value of scheme assets	3,771,000
	<hr/>

27. PENSION LIABILITY BY ACTUARY

	Period ended 31 August 2018 £
Barnett Waddingham LLP	4,016,000
Hymans Robertson LLP	558,000
	<hr/>
	4,574,000
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Barnett Waddingham LLP includes St Michael's C of E Primary Academy, St Clement's Church of England Academy, St George's Church of England Academy, Newtown, St George's Church of England Primary School and Hawkesley Church Primary Academy.

Hymans Robertson LLP includes Nethersole Church Primary Academy.

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

28. OPERATING LEASE COMMITMENTS

At 31 August 2018 the total of BDMAT's future minimum lease payments under non-cancellable operating leases was:

	2018 £
Within 1 year	38,683
Between 1 and 5 years	23,781
	<hr/> 62,464 <hr/>

29. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £ 10 for the debts and liabilities contracted before he/she ceases to be a member.

30. RELATED PARTY TRANSACTIONS

Owing to the nature of BDMAT and the composition of the board of Directors being drawn from local public and private sector organisations, transactions may take place with organisations in which Directors have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH and with the trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

Birmingham Diocesan Board of Finance - an entity in which Mr S Skakel (a Director) is also a Director. BDMAT received funding during the period of £135,000 and purchased procured services of £48,150 during the period. A balance of £105 was owing to the Birmingham Diocesan Board of Finance as at 31 August 2018.

S4e Limited - an incorporated charity in which Mrs S E Smith (Chair of Directors) is a also Director. BDMAT purchased procured services totalling £27,291 during the period. A balance of £569 was owing to S4e Limited as at 31 August 2018.

The Diocese of Birmingham Educational Trust - an incorporated charity in which Mrs S E Smith (Chair of Directors) is also a Director. The following schools transferred their operations, assets and liabilities to Birmingham Diocesan Academies Trust having been previously controlled by The Diocese of Birmingham Educational Trust:

- St Michael's C of E Primary Academy;
- St Clement's Church of England Academy;
- St George's Church of England Academy, Newtown;
- The Nethersole C of E Academy;
- St George's Church of England Primary School; and
- Hawkesley Church Primary Academy

See note 32 for the net assets transferred in.

BDMAT received funding during the period of £49,541. No amounts were outstanding as at 31 August 2018.

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

30. RELATED PARTY TRANSACTIONS (continued)

During the year Mr C D Mansell, Accounting Officer, was also the appointed Accounting Officer for The Nethersole C of E Academy. This academy was transferred in on 1 September 2017 and was dissolved on 7 August 2018. See note 32 for the net assets transferred in.

31. POST BALANCE SHEET EVENTS

On 1 September 2018, St Margaret's Church of England Primary School and Coleshill Church of England Primary School joined the Multi Academy Trust. The local government pension scheme liability, the school's fixed assets and working capital balance have been agreed with the local authority. These balances will be recognised in the 2019 financial statements.

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

32. TRANSFER OF EXISTING ACADEMIES INTO THE ACADEMY

St Michael's C of E Primary Academy

	Value reporting by transferring trust £	Fair value adjustments £	Transfer in recognised £
Tangible fixed assets			
Long-term leasehold property	2,000,827	-	2,000,827
Plant and machinery	13,933	-	13,933
Computer equipment	10,665	-	10,665
Debtors due within one year	101,533	-	101,533
Cash in bank and in hand	202,908	-	202,908
Liabilities			
Creditors due within one year	(151,680)	-	(151,680)
Pensions			
Pensions - pension scheme liabilities	(566,000)	-	(566,000)
Net assets	1,612,186	-	1,612,186

St Clement's Church of England Academy

	Value reporting by transferring trust £	Fair value adjustments £	Transfer in recognised £
Tangible fixed assets			
Long-term leasehold property	2,112,193	-	2,112,193
Plant and machinery	29,681	-	29,681
Computer equipment	713	-	713
Debtors due within one year	66,993	-	66,993
Cash in bank and in hand	345,309	-	345,309
Liabilities			
Creditors due within one year	(71,803)	-	(71,803)
Creditors due after one year	(8,000)	-	(8,000)
Pensions			
Pensions - pension scheme liabilities	(723,000)	-	(723,000)
Net assets	1,752,086	-	1,752,086

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

32. TRANSFER OF EXISTING ACADEMIES INTO THE ACADEMY (continued)

**St George's Church of England Academy,
 Newtown**

	Value reporting by transferring trust £	Fair value adjustments £	Transfer in recognised £
Intangible assets			
Computer software	2,034	-	2,034
Tangible fixed assets			
Long-term leasehold property	3,557,550	-	3,557,550
Plant and machinery	248,848	-	248,848
Computer equipment	13,508	-	13,508
Debtors due within one year	360,229	-	360,229
Cash in bank and in hand	209,455	-	209,455
Liabilities			
Creditors due within one year	(44,304)	-	(44,304)
Creditors due after one year	(45,975)	-	(45,975)
Pensions			
Pensions - pension scheme liabilities	(838,000)	-	(838,000)
Net assets	3,463,345	-	3,463,345

The Nethersole C of E Academy

	Value reporting by transferring trust £	Fair value adjustments £	Transfer in recognised £
Tangible fixed assets			
Long-term leasehold property	3,660,754	-	3,660,754
Plant and machinery	8,207	-	8,207
Computer equipment	2,600	-	2,600
Debtors due within one year	26,983	-	26,983
Cash in bank and in hand	244,920	-	244,920
Liabilities			
Creditors due within one year	(82,337)	-	(82,337)
Pensions			
Pensions - pension scheme liabilities	(559,000)	-	(559,000)
Net assets	3,302,127	-	3,302,127

BIRMINGHAM DIOCESAN ACADEMIES TRUST
(A COMPANY LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 AUGUST 2018

32. TRANSFER OF EXISTING ACADEMIES INTO THE ACADEMY (continued)

St Geroge's Church of England Primary School

	Value reporting by transferring trust £	Fair value adjustments £	Transfer in recognised £
Tangible fixed assets			
Long-term leasehold property	2,091,862	-	2,091,862
Plant and machinery	117,426	-	117,426
Computer equipment	12,051	-	12,051
Fixed asset investments	12,051	-	12,051
Debtors due within one year	73,018	-	73,018
Cash in bank and in hand	274,718	-	274,718
Liabilities			
Creditors due within one year	(299,384)	-	(299,384)
Pensions			
Pensions - pension scheme liabilities	(932,000)	-	(932,000)
Net assets	1,349,742	-	1,349,742

Hawkesley Church Primary Academy

	Value reporting by transferring trust £	Fair value adjustments £	Transfer in recognised £
Tangible fixed assets			
Long-term leasehold property	3,498,464	-	3,498,464
Plant and machinery	36,024	-	36,024
Office equipment	13,294	-	13,294
Stock	1,164	-	1,164
Debtors due within one year	74,458	-	74,458
Cash in bank and in hand	218,489	-	218,489
Liabilities			
Creditors due within one year	(176,755)	-	(176,755)
Pensions			
Pensions - pension scheme liabilities	(1,474,000)	-	(1,474,000)
Net assets	2,191,138	-	2,191,138